

Appendix A: Medium-Term Financial Strategy 2020/21 to 2022/23

	2019/20	2020/21							2021/22							2022/23						
	Budget	Virements	Pay Inflation	Non Pay Inflation	Other Adjustments	Growth	Savings	Budget	Pay Inflation	Non Pay Inflation	Other Adjustments	Growth	Savings	Estimate	Pay Inflation	Non Pay Inflation	Other Adjustments	Growth	Savings	Estimate		
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m		
Chief Executive's Directorate	1.953	(0.804)	0.035				(0.075)	1.109	0.036	0.000			(0.075)	1.070	0.036	0.000				1.106		
Environment and Regeneration	15.396	2.699	0.926	0.630	(0.100)	0.239	(2.610)	17.180	0.945	0.643	(0.075)	0.036	(2.224)	16.504	0.963	0.655			(0.375)	17.748		
Housing	8.808	0.027	0.078	0.332	0.860	0.497	(0.385)	10.217	0.080	0.339	0.085	0.228	(0.165)	10.783	0.081	0.345		0.197		11.407		
People - Adult Social Care	69.595	(0.249)	0.451	3.120	(10.119)	3.024	(2.120)	63.702	0.460	3.182		3.268	(2.185)	68.427	0.469	3.246		2.481	(0.495)	74.129		
People - Children, Employment and Skills	82.688	0.354	1.046	0.697	(1.368)	3.657	(2.401)	84.673	1.067	0.711	(0.330)	1.353	(2.198)	85.276	1.088	0.725	(0.040)	0.262		87.311		
People	152.283	0.105	1.497	3.817	(11.487)	6.681	(4.521)	148.375	1.527	3.893	(0.330)	4.621	(4.383)	153.703	1.557	3.971	(0.040)	2.743	(0.495)	161.440		
Public Health	0.000				0.224		(0.224)	0.000					(0.359)	(0.359)						(0.359)		
Resources Directorate	38.971	(1.695)	0.861	0.759	0.362		(0.768)	38.490	0.878	0.774	(0.014)		(0.928)	39.200	0.896	0.790			(1.825)	39.061		
NET COST OF SERVICES	217.411	0.332	3.397	5.538	(10.141)	7.417	(8.583)	215.371	3.465	5.649	(0.334)	4.885	(8.134)	220.902	3.534	5.762	(0.040)	2.940	(2.695)	230.403		
Other Corporate Income/Expenditure	(0.013)	1.907			1.189	0.070		3.153			(0.925)	0.030		2.258						2.258		
Prior Agreed Cross-Cutting Savings	(1.100)	0.468					(1.080)	(1.712)			0.200		(3.100)	(4.612)						(4.612)		
Corporate Financing Account	(25.043)				(3.482)	0.653		(27.872)			0.772	0.041		(27.059)			0.292			(26.767)		
Central Pensions Costs	9.348							9.348						9.348						9.348		
Corporate Levies	19.962			0.134				20.096		1.283				21.379		2.298				23.677		
Special Expense - Lloyd Square	0.017							0.017						0.017						0.017		
NET OPERATING EXPENDITURE	220.582	2.707	3.397	5.672	(12.434)	8.140	(9.663)	218.401	3.465	6.932	(0.287)	4.956	(11.234)	222.233	3.534	8.060	0.252	2.940	(2.695)	234.324		
Contingency	5.080	(2.707)			1.038			3.411						3.411						3.411		
Transfer to/(from) Earmarked Reserves	(4.207)				11.239			7.032			(9.089)			(2.057)						(2.057)		
Transfer to/(from) General Balances	0.000							0.000						0.000						0.000		
New Homes Bonus Grant	(5.051)				(0.218)			(5.269)			4.090			(1.179)			0.530			(0.649)		
Council Tax Administration Grants	(0.565)							(0.565)						(0.565)						(0.565)		
NET BUDGET REQUIREMENT	215.839	0.000	3.397	5.672	(0.375)	8.140	(9.663)	223.010	3.465	6.932	(5.286)	4.956	(11.234)	221.843	3.534	8.060	0.782	2.940	(2.695)	234.464		
Revenue Support Grant	0.000				(24.459)			(24.459)						(24.459)						(24.459)		
Business Rates Baseline	(129.815)				47.359			(82.456)						(82.456)						(82.456)		
(Top-up)/Tariff	21.861				(24.659)			(2.798)						(2.798)						(2.798)		
SETTLEMENT FUNDING ASSESSMENT	(107.954)	0.000	0.000	0.000	(1.759)	0.000	0.000	(109.713)	0.000	0.000	0.000	0.000	0.000	(109.713)	0.000	0.000	0.000	0.000	0.000	(109.713)		
Business Rates Growth	(10.207)				(0.640)			(10.847)						(10.847)						(10.847)		
Share of net benefit from London Pool	(2.948)				2.948			0.000						0.000						0.000		
Collection Fund (Surplus)/Deficit:																						
- Business Rates	(1.067)				(3.712)			(4.779)			4.779			0.000						0.000		
- Council Tax	(0.669)				0.669			0.000						0.000						0.000		
COUNCIL TAX REQUIREMENT	92.994	0.000	3.397	5.672	(2.869)	8.140	(9.663)	97.671	3.465	6.932	(0.507)	4.956	(11.234)	101.283	3.534	8.060	0.782	2.940	(2.695)	113.904		

Appendix B: General Fund Savings and Income Generation 2020/21 to 2022/23

#	Division	Description	2020/21 £m	2021/22 £m	2022/23 £m	Total £m
		<i>Savings agreed by Council in prior year</i>	<i>8.060</i>	<i>9.632</i>	<i>1.825</i>	<i>19.517</i>
1	Traffic and Parking	Financial impact of separate policy decision to roll out School Streets phase 2	0.250	0.375	0.375	1.000
2	Temporary Accommodation	Further improve the quality and reduce the cost of temporary accommodation through purchasing more homes to be owned by the council and used by it for temporary accommodation	0.100	0.075	0.000	0.175
3	Temporary Accommodation	Offer more permanent housing to families in temporary accommodation	0.085	0.090	0.000	0.175
4	Adult Social Services	Negotiate Clinical Commissioning Group (CCG) contribution to London Living Wage (LLW) in Care UK care homes	0.000	0.250	0.000	0.250
5	Libraries	Rental income from letting surplus space at Central Library	0.040	0.015	0.000	0.055
6	Street Environmental Services / Greenspace	Integrate Greenspace and Street Environmental Services cleansing	0.090	0.000	0.000	0.090
7	Depots	Depot rationalisation	0.120	0.000	0.000	0.120
8	Highways	Improved use of technology and resource to focus more capacity on income generation	0.000	0.050	0.000	0.050
9	Learning Disabilities	Improve the strength based offer in Learning Disability services	0.000	0.255	0.495	0.750
10	Senior Management	Reduce senior management in the People directorate	0.350	0.000	0.000	0.350
11	Early Years Priority Referral	Delete vacant priority early learning post	0.052	0.000	0.000	0.052
12	Islington Community of Schools	Bring budget in line with current spend	0.025	0.000	0.000	0.025
13	Libraries	Staff savings through flexible retirements	0.016	0.020	0.000	0.036
14	Senior Management	Senior Management savings through creation of People directorate	0.068	0.000	0.000	0.068
15	Children Looked After	Increase use of pre-payment cards for Direct Payments	0.050	0.050	0.000	0.100
16	Senior Management	Reduction of one director post in the People directorate	0.150	0.000	0.000	0.150
17	Early Years	Delete vacant teacher advisory post	0.018	0.000	0.000	0.018
18	Public Health	Public Health workforce - efficiencies	0.016	0.179	0.000	0.195
19	Strategy and Change	Reduce number of national graduate trainees	0.070	0.070	0.000	0.140
20	Human Resources	Review of HR structure due to increased automation	0.000	0.157	0.000	0.157
21	Financial Operations	Management and staffing efficiencies across the Facilities Management division	0.080	0.000	0.000	0.080
22	Financial Operations	Unused legal budgets	0.023	0.000	0.000	0.023
23	Financial Operations	Reduction in facilities costs as Vorley Road is vacated	0.000	0.016	0.000	0.016
		Total	9.663	11.234	2.695	23.592

Appendix C1: General Fund Revenue Budget Growth 2020/21 to 2022/23

#	Description	2020/21 £m	2021/22 £m	2022/23 £m	Total £m
1	Anti-social behaviour (ASB) - Investment in a new ASB team offering a rapid-response service. The service will operate seven days per week during the periods of highest demand in response to resident reports and complaints. It will tackle persistent problems and provide intelligence-led case management, drawing on other council services, the police and partner organisations, with the aim of resolving the problem. In addition, improvements will be made to residents' experience by adding capacity to provide better first response to and triage of enquiries via online reports and the ASB phone line.	0.239	0.036	0.000	0.275
2	Specialist housing needs service - Investment in dedicated homelessness prevention support for complex and high-risk cases. It will focus on complex households at risk of homelessness as well as residents at risk of homelessness due to domestic abuse, ASB and criminal activity and health-related issues.	0.280	0.044	0.000	0.324
3	Equalities and policy - Investment in a new leadership role to strengthen the co-ordination and delivery of policy & equalities work across the Council, with a particular focus on strengthening equalities impact assessment. The proposal also provides funding for expert advice on best practice approaches to policy and equalities.	0.070	0.030	0.000	0.100
4	Violence Against Women & Girls (VAWG) - Investment in transforming the local partnership's approach to VAWG; sustaining good practice such as the IRIS project with GPs and the domestic abuse Housing First project; learning from the Keel project; enhancing work with perpetrators; increasing specialist advocacy; preventing intergenerational abuse; and upskilling the wider workforce. It will also enable the appointment of an additional complex needs outreach role, provide funding for a phone replacement scheme, and fund an additional resource to enhance daily MASH/MARAC case review activity.	0.600	0.050	0.000	0.650
5	Improving employment and skills outcomes for vulnerable young adults - Investment in a new in-house team of peripatetic employment and skills workers who will work with cohorts of vulnerable young adults to provide a bespoke blend of functional, vocational and employability skills in the context of planned experiences of the world of work.	0.250	0.073	0.000	0.323
6	Mother Tongue Supplementary School Provision - Supporting the enhanced achievement of black and minority ethnic young people by providing additional support in English, maths and other subjects; by raising self-esteem, confidence and promoting a sense of identity in young people through classes in mother tongue and culture; and by providing role models from students' own communities in the form of the teaching staff.	0.110	0.000	0.000	0.110
7	Bright Start outreach - Recruit three additional early childhood practitioners to work as part of the Bright Start area teams, enabling family activities to be extended to community venues and reaching more 'difficult to engage' families	0.120	0.000	0.000	0.120
8	Revenue cost of capital borrowing - Investment of an additional £10m in the capital programme from 2020/21 to tackle urgent maintenance and improvement backlogs; provide top-up funding to ensure that in-flight schemes are completed or accelerated; and deliver new schemes.	0.653	0.041	0.000	0.694
Total		2.322	0.274	0.000	2.596

Appendix C2: Extended/Additional Provision Funded from Existing Budgets and External Funding

#	Description	Anticipated Funding Source	2020/21 £m	2021/22 £m	2022/23 £m	Total £m
1	Rough Sleeping - to continue providing support and effective interventions for rough sleepers. This will maintain current service levels, whether delivered in-house or contracted.	MHCLG/MOPAC	0.234	0.000	0.000	0.234
2	Extend private rented sector licensing scheme - one-off investment to extend the scheme to 7 wards (Finsbury Park, Caledonian, Holloway, Tollington, Junction, Highbury West & Hillrise), covering all private rental sector properties. Evidence to-date suggests declining benefits beyond the proposed extension scope. Income is forecast from 2021/22, and it is anticipated that the scheme will be self-financing from 2022/23. The scheme has forecast net income of £3.4m over a 7-year period.	Transformation Reserve	0.700	(0.700)	0.000	0.000
3	Ensure stability for our Looked After Children and Unaccompanied Asylum Seeking Children (UASC) - invest in developing a specialist foster carers scheme, enhance payments to carers and provide clinical support to carers. This will include substituting UASC grant funding which ends in June 2020 - a project which is successful in achieving status for children and addressing their risks and trauma.	Social Care Grant	0.500	0.000	0.000	0.500
4	Enhance children's social care commissioning strategy - develop and launch a revised children's social care commissioning strategy, necessary given significant changes in the external market and the increasing complexity and age mix of the Council's caseload	Social Care Grant	0.219	(0.219)	0.000	0.000
5	Family Group Conferences (FGC) feasibility study - to assess solutions for more effectively assisting families and communities to resolve their own problems. FGCs have a strong evidence base and are utilised when children are on the edge of care. This pilot will test the success of utilising this method, intervening earlier within Early Help to avoid escalation to specialist services.	Social Care Grant	0.050	(0.050)	0.000	0.000
6	Bring Assistive Technology (AT) to life - create a demonstration space, showcasing equipment and assistive technology to enable independence. Residents, their family members and Council staff will be able to visit this demonstration space in order to look at and try out AT for themselves. In parallel, we will deliver a pilot scheme, at this stage anticipated to target supported living schemes. This investment includes capital elements.	Social Care Grant	0.150	(0.150)	0.000	0.000
7	Impact assessment of Adult Prevention & Early Intervention - needs assessment to better understand (1) the local drivers for adult specialist services in the borough, (2) the incidence of, and drivers for, 'failure demand' across the wider system and (3) develop a local evidence base to underpin and target our investment in prevention and early intervention. Ensures effective investment of social care grant and other transformation monies as well as de-risking savings commitments.	Social Care Grant	0.050	(0.050)	0.000	0.000
8	Early intervention offer for young adults - invest in transforming our Adult Prevention and Early Intervention offer for 16-24 year olds by taking a more strategic, inclusive, life course approach	Social Care Grant	0.829	0.000	0.000	0.829
9	Invest in Adult Social Care workforce and practice development - with a specific focus on early intervention and strengths-based working	Social Care Grant	0.150	0.220	0.000	0.370
10	In-house adult social care services - additional capacity and expertise to deliver a transformation of in-house adult social care services and outcomes for service users, and support associated savings delivery	Social Care Grant	0.375	(0.375)	0.000	0.000
11	Improve our offer for children with Special Educational Needs and Disabilities (SEND) - This has two aspects: improving support to families by ensuring that we fulfil our statutory duties in terms of timeliness of assessment and review of statutory plans; and improving our offer to children and young people with SEND who do not meet the threshold for a statutory plan.	High Needs Block (additional settlement)	0.204	0.000	0.000	0.204
12	Attendance and persistent absence: build on a successful pilot in early 2019 by investing in dedicated support to work with parents and schools to develop effective attendance management strategies	School Improvement Grant	0.050	0.000	0.000	0.050
13	Underperforming pupil groups: implement the recent scrutiny recommendations on underperforming groups with a school improvement focus, but also widening it to include community engagement and interventions such as tutoring maths	School Improvement Grant	0.065	0.000	0.000	0.065
	Total		3.576	(1.324)	0.000	2.252

APPENDIX D1: GENERAL FUND FEES AND CHARGES 2020/21

Fee/Charge	Description/Unit	2019-20	2020-21	% Change	Comments
CHARGE FOR BIRTHS, DEATHS AND MARRIAGES CERTIFICATES / REGISTRATION					
Licence for approved premises	Licence for a year period	£1,550.00	£1,550.00	0.00%	
Licensed Venues external to Town Hall	Monday to Friday	£620.00	£620.00	0.00%	
	Saturday	£700.00	£700.00	0.00%	
	Sunday	£800.00	£800.00	0.00%	
	Bank Holiday	£800.00	£800.00	0.00%	
	Monday to Saturday	£800.00	£800.00	0.00%	
Licensed Venues external to Town Hall (out of hours 6pm to 10pm)	Sunday / Bank Holiday / Christmas Eve, New Years Eve	£900.00	£900.00	0.00%	
Richmond Room	Saturday only (2pm to 6pm with max 60 quests)	£500.00	£500.00	0.00%	
Mayor's Parlour - marriage or civil partnerships	Tuesday, Wednesday, Thursday, Friday	£400.00	£400.00	0.00%	
	Saturday	£600.00	£600.00	0.00%	
	Sunday	£700.00	£700.00	0.00%	
Room 99 - Marriages or Partnership ceremonies	Basic ceremony (max 30 guests): Monday	£54.00	£57.00	5.56%	
	Basic ceremony (max 30 guests): Tuesday, Wednesday, Thursday	£190.00	£190.00	0.00%	
	Basic ceremony (max 30 guests): Friday	£240.00	£240.00	0.00%	
	Saturday (max 30 guests)	£290.00	£290.00	0.00%	
Re-booking of ceremony		£40.00	£40.00	0.00%	
Council Chamber - marriage or Civil Partnership or Renewal of vows & Naming Ceremonies	Tues, Weds, Thurs, Fri (includes use of balcony)	£500.00	£500.00	0.00%	
	Saturday (includes use of balcony)	£700.00	£700.00	0.00%	
	Sunday (includes use of balcony)	£800.00	£800.00	0.00%	
Births, deaths, marriages and civil partnership certificates	Express same day within 1 hour (walk in service before 11am)	£25.00	£35.00	40.00%	
European Settlement Scheme (ID Verification Service)	Per single adult / child application	New	£14.00	0.00%	New service and only non residents are charged
Private Citizenship Ceremony (Mon - Fri)	Per single adult	£125.00	£125.00	0.00%	
	Per (per family)	£185.00	£185.00	0.00%	
Proof of Life stamping		£10.00	£10.00	0.00%	
Private Citizenship Ceremony (Sat)	Per single adult	£155.00	£155.00	0.00%	
	Per (per family)	£230.00	£230.00	0.00%	
ISLINGTON ASSEMBLY HALL					
Commercial Rates					
Wedding celebration package any day, incl VAT	10-hire hour of venue, including security, basic AV support, room set-up, bar open and staffing. Drinks package additional.	£3,400.00	£6,350.00	86.76%	Has changed to include drinks package, we no longer offer separate package
Wedding dry hire package, incl VAT	10-hire hour of venue, including security and room set-up. AV support, use of AV equipment and bar/drinks not included.	£3,600.00	£3,600.00	0.00%	
Live event hire for a downstairs standing only live event, not incl VAT	10-hour hire of the main hall only for a standing live event, security staff, engineers, venue staff, use of in-house equipment, a crowd barrier in position and room set-up.	£1,500.00	£1,500.00	0.00%	
Live event hire for a full venue live event, not incl VAT	10-hour hire of the main hall and balcony for a standing (downstairs) and seated (upstairs) live event, security staff, engineers, venue staff, use of in-house equipment, a crowd barrier in position and room set-up.	£1,700.00	£1,700.00	0.00%	
Non-Commercial Rates					
Council event full-day Monday-Wednesday	8-hour hire of main hall, including basic AV support, room set-up and staffing	£1,240.00	£1,275.00	2.82%	AV support is now an extra charge if needed.
Council event half-day Monday-Wednesday	4-hour hire of main hall, including basic AV support, room set-up and staffing	£720.00	£740.00	2.78%	AV support is now an extra charge if needed.
Council evening event Monday-Wednesday	6-hire hour of main hall, including basic AV support, room set-up, bar staffing	£1,350.00	£1,390.00	2.96%	AV support is now an extra charge if needed.
Community and charity rates	We can offer a reduction on the private / corporate hire rates on Mon-Wed, subject to availability.	£0.00	To be negotiated	0.00%	
CHILDREN'S, EMPLOYMENT AND SCHOOLS					
Primary School Meals					
Children's Centres and Community Centres		£2.00	£2.00	0.00%	
Term Time and Holidays Under 2s - Per week					
Band 1 (Up to £24,999)		£193.82	£199.63	3.00%	increase from Sept 2020 in line with Council policy
Band 2 (£25,000 - £30,999)		£205.09	£211.25	3.00%	increase from Sept 2020 in line with Council policy
Band 3 (£31,000 - £39,999)		£223.19	£229.89	3.00%	increase from Sept 2020 in line with Council policy
Band 4 (£40,000 - £49,999)		£247.33	£254.75	3.00%	increase from Sept 2020 in line with Council policy
Band 5 (£50,000 - £59,999)		£277.49	£285.81	3.00%	increase from Sept 2020 in line with Council policy
New Band 6 (£60,000 - £69,999)		£313.68	£323.09	3.00%	increase from Sept 2020 in line with Council policy
New Band 7 (£70,000 - £79,999)		£325.98	£335.76	3.00%	increase from Sept 2020 in line with Council policy
New Band 8 (£80,000 - £89,999)		£379.64	£394.82	4.00%	increase from Sept 2020 in line with Council policy
New Band 9 (£90,000 - £99,999)		£401.43	£417.49	4.00%	increase from Sept 2020 in line with Council policy
New Band 10 (£100,000 - £120,000)		£408.83	£425.18	4.00%	increase from Sept 2020 in line with Council policy
New Band 11 (above £120,000)		£427.91	£449.30	5.00%	increase from Sept 2020 in line with Council policy
Out of Borough/Marketed		£451.14	£473.69	5.00%	increase from Sept 2020 in line with Council policy
Term Time and Holidays 2 to 3s - Per week					
Band 1 (Up to £24,999)		£189.80	£195.49	3.00%	increase from Sept 2020 in line with Council policy
Band 2 (£25,000 - £30,999)		£201.07	£207.10	3.00%	increase from Sept 2020 in line with Council policy
Band 3 (£31,000 - £39,999)		£218.82	£225.38	3.00%	increase from Sept 2020 in line with Council policy
Band 4 (£40,000 - £49,999)		£242.48	£249.75	3.00%	increase from Sept 2020 in line with Council policy
Band 5 (£50,000 - £59,999)		£272.05	£280.21	3.00%	increase from Sept 2020 in line with Council policy
New Band 6 (£60,000 - £69,999)		£307.53	£316.75	3.00%	increase from Sept 2020 in line with Council policy
New Band 7 (£70,000 - £79,999)		£319.58	£329.17	3.00%	increase from Sept 2020 in line with Council policy
New Band 8 (£80,000 - £89,999)		£345.12	£358.92	4.00%	increase from Sept 2020 in line with Council policy

APPENDIX D1: GENERAL FUND FEES AND CHARGES 2020/21

Fee/Charge	Description/Unit	2019-20	2020-21	% Change	Comments
New Band 9 (£90,000 - £99,999)		£364.93	£379.53	4.00%	Increase from Sept 2020 in line with Council policy
New Band 10 (£100,000 - £120,000)		£371.66	£386.52	4.00%	Increase from Sept 2020 in line with Council policy
New Band 11 (above £120,000)		£389.00	£408.45	5.00%	Increase from Sept 2020 in line with Council policy
Out of Borough/Marketed		£410.12	£430.62	5.00%	Increase from Sept 2020 in line with Council policy
Term Time 3 & 4s - Entitled to 15hrs free - Per week					
Band 1 (Up to £24,999)		£133.01	£137.00	3.00%	Increase from Sept 2020 in line with Council policy
Band 2 (£25,000 - £30,999)		£140.75	£144.98	3.00%	Increase from Sept 2020 in line with Council policy
Band 3 (£31,000 - £39,999)		£153.17	£157.76	3.00%	Increase from Sept 2020 in line with Council policy
Band 4 (£40,000 - £49,999)		£169.73	£174.83	3.00%	Increase from Sept 2020 in line with Council policy
Band 5 (£50,000 - £59,999)		£190.43	£196.14	3.00%	Increase from Sept 2020 in line with Council policy
New Band 6 (£60,000 - £69,999)		£215.27	£221.73	3.00%	Increase from Sept 2020 in line with Council policy
New Band 7 (£70,000 - £79,999)		£223.71	£230.42	3.00%	Increase from Sept 2020 in line with Council policy
New Band 8 (£80,000 - £89,999)		£241.58	£251.25	4.00%	Increase from Sept 2020 in line with Council policy
New Band 9 (£90,000 - £99,999)		£255.45	£265.67	4.00%	Increase from Sept 2020 in line with Council policy
New Band 10 (£100,000 - £120,000)		£260.16	£270.57	4.00%	Increase from Sept 2020 in line with Council policy
New Band 11 (above £120,000)		£272.30	£285.92	5.00%	Increase from Sept 2020 in line with Council policy
Out of Borough/Marketed		£287.08	£301.44	5.00%	Increase from Sept 2020 in line with Council policy
Term Time 3 & 4s - Entitled to 30hrs free - Per week					
Band 1 (Up to £24,999)		£76.01	£78.29	3.00%	Increase from Sept 2020 in line with Council policy
Band 2 (£25,000 - £30,999)		£80.44	£82.85	3.00%	Increase from Sept 2020 in line with Council policy
Band 3 (£31,000 - £39,999)		£87.53	£90.15	3.00%	Increase from Sept 2020 in line with Council policy
Band 4 (£40,000 - £49,999)		£96.99	£99.90	3.00%	Increase from Sept 2020 in line with Council policy
Band 5 (£50,000 - £59,999)		£108.81	£112.08	3.00%	Increase from Sept 2020 in line with Council policy
New Band 6 (£60,000 - £69,999)		£123.01	£126.70	3.00%	Increase from Sept 2020 in line with Council policy
New Band 7 (£70,000 - £79,999)		£127.83	£131.67	3.00%	Increase from Sept 2020 in line with Council policy
New Band 8 (£80,000 - £89,999)		£138.05	£143.57	4.00%	Increase from Sept 2020 in line with Council policy
New Band 9 (£90,000 - £99,999)		£145.98	£151.82	4.00%	Increase from Sept 2020 in line with Council policy
New Band 10 (£100,000 - £120,000)		£148.67	£154.61	4.00%	Increase from Sept 2020 in line with Council policy
New Band 11 (above £120,000)		£155.60	£163.38	5.00%	Increase from Sept 2020 in line with Council policy
Out of Borough/Marketed		£164.05	£172.25	5.00%	Increase from Sept 2020 in line with Council policy
Holidays 3 & 4s - Per Week					
Band 1 (Up to £24,999)		£152.01	£156.57	3.00%	Increase from Sept 2020 in line with Council policy
Band 2 (£25,000 - £30,999)		£160.86	£165.69	3.00%	Increase from Sept 2020 in line with Council policy
Band 3 (£31,000 - £39,999)		£175.05	£180.31	3.00%	Increase from Sept 2020 in line with Council policy
Band 4 (£40,000 - £49,999)		£193.98	£199.80	3.00%	Increase from Sept 2020 in line with Council policy
Band 5 (£50,000 - £59,999)		£217.64	£224.17	3.00%	Increase from Sept 2020 in line with Council policy
New Band 6 (£60,000 - £69,999)		£246.03	£253.41	3.00%	Increase from Sept 2020 in line with Council policy
New Band 7 (£70,000 - £79,999)		£255.67	£263.34	3.00%	Increase from Sept 2020 in line with Council policy
New Band 8 (£80,000 - £89,999)		£276.09	£287.14	4.00%	Increase from Sept 2020 in line with Council policy
New Band 9 (£90,000 - £99,999)		£291.94	£303.62	4.00%	Increase from Sept 2020 in line with Council policy
New Band 10 (£100,000 - £120,000)		£297.32	£309.22	4.00%	Increase from Sept 2020 in line with Council policy
New Band 11 (above £120,000)		£311.20	£326.76	5.00%	Increase from Sept 2020 in line with Council policy
Out of Borough/Marketed		£328.09	£344.49	5.00%	Increase from Sept 2020 in line with Council policy
LIBRARY & HERITAGE SERVICES					
Sale of Obsolete Stock	Sales - to help with the purchase of new books	10p to £2 on books, 50p to £2 on CD, computer games, video, DVDs	10p to £2 on books, 50p to £2 on CD, computer games, video, DVDs	0.00%	
Digital Images (Local history)	Per image	£16.00	£16.00	0.00%	
Reservation charges for items not in stock	Service charge - for books obtained via library interloans scheme	Full Charge	£3.80		
PC Printing	Hire charge - cost recovery	15p b/w, 50p colour	15p b/w, 50p colour	0.00%	
Genealogical Research	Service charge - cost recovery	£15 per half-hour (Minimum 1 hour)	£15 per half-hour (Minimum 1 hour)	0.00%	
Local history photography pass	Per day	£6.00	£6.00	0.00%	
Charges for Overdue Books	Fines - to help ensure the timely return of books for other users of the Library Service	17p per day (£7.20 maximum charge per item)	17p per day (£7.20 maximum charge per item)	0.00%	
Hire of Music	Hire charge for CDs	50p; 60+ free	50p; 60+ free	0.00%	
Photocopying	Charge for use of photocopier - cost recovery	15p A4 b/w; 20p A3 b/w; 50p A4 colour; £1 A3 colour	15p A4 b/w; 20p A3 b/w; 50p A4 colour; £1 A3 colour	0.00%	
Hall Lettings	Hall lettings	Increase in line with inflation (round to £29 to £175 per hour)	Increase in line with inflation (round to £29 to £175 per hour)	0.00%	
Charges for Lost Items	Cost of replacing lost items	Original purchase price	Original purchase price	0.00%	
Replacement Library Cards	Cost of replacing lost card	£2.20	£2.20	0.00%	
DVDs Hire charge per night	New feature films	£2.00	£1.50	-25.00%	All DVD hire charges will be £1.50 per night
	Other / Non feature films	£1.50	£1.50	0.00%	
Local History and re-sale materials sales	Sales - cost recovery	Price range from 25p to £26	Price range from 25p to £26	0.00%	
Local History Centre - Commercial Reproduction Charges: Books, periodicals, printed materials, e-books, CDs.					
Front cover / jacket	UK rights (World rights double fee)	£80.00	£80.00	0.00%	
Interior	UK rights (World rights double fee)	£55.00	£55.00	0.00%	
Leaflets and brochures	UK rights (World rights double fee)	£55.00	£55.00	0.00%	
Advertising in newspapers and periodicals	UK rights (World rights double fee)	£80.00	£80.00	0.00%	
Postcards*, greetings cards*, giftware, calendars, posters, publicity material	UK rights (World rights double fee)	£140.00	£140.00	0.00%	
* +100 copies		£0.00	£0.00	0.00%	
Commercial Interior Design and Decoration					
For up to 5 images, additional images £25		£275.00	£275.00	0.00%	
Television					
Per transmission	One showing, one country including TV advertisements	£80.00	£80.00	0.00%	
5-year unlimited transmission	Excluding video & DVD	£275.00	£275.00	0.00%	
DVDs, films, videos & CD-ROMS					
UK rights (World rights double fee)		£140.00	£140.00	0.00%	
Exhibitions					
Exhibitions		£80.00	£80.00	0.00%	
Web Use					
Including blog posts and social media		£80.00	£80.00	0.00%	
Education Library Service					
Primary School	Per pupil	£18.00	£18.00	0.00%	
Secondary School	Full subscription	£5,464.60	£5,464.60	0.00%	
	Tutor Box Only	£2,613.50	£2,613.50	0.00%	
PVI Nurseries		£196.30	£196.30	0.00%	
Out of Borough schools : Topic boxes	Artefact	£75.00	£75.00	0.00%	
RESOURCES					
Telecare					
Monitoring Service	Per week	£3.70	£3.80	2.70%	

APPENDIX D1: GENERAL FUND FEES AND CHARGES 2020/21

Fee/Charge	Description/Unit	2019-20	2020-21	% Change	Comments
Full Service	Per week	£7.40	£7.59	2.57%	
Peabody Trust - Alleyn House	Annual	£6,177.60	£6,338.22	2.60%	
Peabody Trust - Lampson House	Annual	£4,492.90	£4,609.72	2.60%	
Peabody Trust - Darwin Court	Annual	£10,895.04	£11,178.31	2.60%	
Peabody Trust - Davey Court	Annual	£5,952.96	£6,107.74	2.60%	
Peabody Trust - Lomond House	Annual	£6,626.88	£6,799.18	2.60%	
Peabody Trust - Walston and Founders House	Annual	£5,616.00	£5,762.02	2.60%	
Peabody Trust - Elwood Court	Annual	£6,851.52	£7,029.66	2.60%	
Islington & Shoreditch	Annual	£4,695.60	£4,817.69	2.60%	
Crown Housing From 20/11/2017 Barnsbury Housing Association	Annual	£3,481.00	£3,571.51	2.60%	
Law and Governance					
Residential Matters:					
RTB Lease Print (on grant of right to buy lease)		£90.00	£90.00	0.00%	
Sealing fee (RTBs)		£15.00	£15.00	0.00%	
Certificate of Compliance		£250.00	£255.00	2.00%	
Release of Charge (DS1)		£120.00	£120.00	0.00%	
Release of Restriction (RX1)		£120.00	£120.00	0.00%	
Variation of Restrictions		£300.00	£305.00	1.67%	
Memorandum of Staircasing		£250.00	£255.00	2.00%	
Postponement of Charge		£250.00	£255.00	2.00%	
Combined Standard Deeds of Variation & Licences to Alter		£700.00	£715.00	2.14%	
Combined Other Deeds of Variation & Licences to Alter e.g. loft space Works; change of lease plans)		£875.00	£895.00	2.29%	
Separate Deed of Variation		£450.00	£460.00	2.22%	
Separate Licence to Alter		£450.00	£460.00	2.22%	
Letter of Consent		£350.00	£360.00	2.86%	
Deed of Covenant		£100.00	£100.00	0.00%	
RTB Supplemental Lease		£650.00	£665.00	2.31%	
Lease Extension		£1,000.00	£1,000.00	0.00%	
Freehold Enfranchisement (statutory or voluntary sales))		£1,000.00	£1,000.00	0.00%	
Freehold Enfranchisement with Leaseback		£1,350.00	£1,350.00	0.00%	
Commercial Matters					
Grant of new commercial lease (minimum charge – higher charge depending on length of lease and time spent)		£1,000.00	£1,000.00	0.00%	
All licences and deeds (assignment, alterations, rectification, subletting etc.) (minimum charge-higher charge depending on length of lease and time spent)		£850.00	£850.00	0.00%	
Notice of Charge/assignment		£65.00	£65.00	0.00%	
Notice to Complete		£250.00	£255.00	2.00%	
HOUSING & ADULT SOCIAL SERVICES					
Adult Social Services					
Meals in day care centres		£3.10	£3.10	0.00%	
Deferred Payments	Set up fee	£1,544.00	£1,590.00	2.98%	
	Annual fee	£546.50	£562.90	3.00%	
	Complex case fee per hour	£130.20	£134.10	3.00%	
Deputyship	Annual management fee	Various fixed rates	Various fixed prices	0.00%	
Protection of Property	Admin Fee	£375.00	£386.00	2.93%	
	Fee per hour	£28.20	£29.00	2.84%	
Protection of Property - Pets	Flat fee per week - for a dog	£16.90	£17.40	2.96%	
	Flat fee per week - for a cat	£11.20	£11.50	2.68%	
Housing Needs & Strategy					
Furniture Storage		£148.50	£152.95	3.00%	
ENVIRONMENT & REGENERATION					
PUBLIC PROTECTION					
Public Protection - Officer Hourly Rate (unless otherwise specified)		New	£75.00		New charge
Charges for carrying out works in default following service of Notices	Per case	£250.00 or 30% of cost of works, whichever is greater	£250.00 or 30% of cost of works, whichever is greater	0.00%	
Land Charges LA Searches:					
LLC1	Additional parcel £1	£26.00	£27.00	3.85%	
Con29R	Additional Parcel £20	£106.00	£107.00	0.94%	
Enhanced Personal search		£0.00	£0.00	0.00%	
Information search		£57.00	£58.00	1.75%	
Personal inspection of the Local Land Charges Register under EIR		£0.00	£0.00	0.00%	
Part 2 (Con29O) questions		£12.00	£12.00	0.00%	
Part 3 (your own) questions		£24.00	£25.00	4.17%	
Right of Light Registration		£80.00	£81.00	1.25%	
LAND SEARCH ENQUIRIES					
Per reply letter		£71.00	£71.00	0.00%	
Per copy of consent		£1.00	£1.00	0.00%	
ANIMAL SERVICES					
Dog Recovery		£31.50	£31.50	0.00%	
Animal Rehoming		£55.65	£55.65	0.00%	
Animal Boarding		£12.60	£12.60	0.00%	
Register of Seized Dogs		£4.41	£4.41	0.00%	
Animal Boarding Establishments Act 1963					
Licence		£370.65	£370.65	0.00%	
Renewal		£370.65	£370.65	0.00%	
Breeding Dogs Act 1973					
Licence		£305.55	£305.55	0.00%	
Renewal		£305.55	£305.55	0.00%	
Dangerous Wild Animals Act 1976					
Licence		£370.65	£370.65	0.00%	
Renewal		£370.65	£370.65	0.00%	
Performing Animals (Regulations) Act 1925					
Registration (once only)		£57.75	£57.75	0.00%	
Copy Certificate		£22.05	£22.05	0.00%	
Pet Animals Act 1951					
Licence		£370.65	£370.65	0.00%	
Renewal		£370.65	£370.65	0.00%	
Riding Establishments Act 1964					
Licence		£522.90	£522.90	0.00%	
Renewal of Provisional Licence		£522.90	£522.90	0.00%	
Pest Control					
Contracted Pest Control treatments - per hour plus VAT		£187.10	£187.10	0.00%	
RESIDENTIAL ENVIRONMENTAL HEALTH					

APPENDIX D1: GENERAL FUND FEES AND CHARGES 2020/21

Fee/Charge	Description/Unit	2019-20	2020-21	% Change	Comments
Notices served and Orders made under Housing Act 2004		£640.00	£645.00	0.78%	
Finsbury Park - Selective Licensing - 5 Year	Per house	New	£500.00		New - Subject to consultation
Finsbury Park - Selective Licensing - 5 Year - accredited landlord	Per house	New	£425.00		New - Subject to consultation
Finsbury Park - Selective Licensing - 5 Year- additional fee for assisted application	Per house	New	£167.00		New - Subject to consultation
HMO licensing- 5 year	Per letting	£288.00	£288.00	0.00%	Subject to consultation
HMO licensing - accredited landlords- 5 year	Per letting	£245.00	£245.00	0.00%	Subject to consultation
HMO licensing - assisted applications	Per HMO	£352.00	£352.00	0.00%	Subject to consultation
HMO Licensing of large student accommodation blocks- 5 year	Per letting	£33.00	£33.00	0.00%	Subject to consultation
HMO licensing s257 HMOs 5 year	Per building	£703.00	£703.00	0.00%	Subject to consultation
HMO licensing - accredited landlords s257 HMOs- 5 year	Per building	£597.00	£597.00	0.00%	Subject to consultation
HMO licensing - assisted applications s257 HMOs 5 year	Per building	£181.00	£181.00	0.00%	Subject to consultation
COMMERCIAL ENVIRONMENTAL HEALTH					
Food Hygiene Training		£69.00	£69.00	0.00%	Set at market rate
Food Hygiene ReRating	Per hour	New	£75.00		New
EH & TS Regulatory Services (including PAP)	Per hour	£75.00	£75.00	0.00%	
PROPERTY RECORD VIEWING, PHOTOCOPYING & VIEWING (CHARGE PER PROPERTY)					
Solicitor's enquiry (24 hour response)		£134.00	£134.00	0.00%	
TRADING STANDARDS AND STREET TRADING					
Business Advice					
Charge (per hour or part thereof) for business advice and ancillary advice services.		£72.00	£75.00	4.17%	
Primary Authority (Regulatory Enforcement and Sanction Act 2008)		£72.00	£75.00	4.17%	
charge (per hour or part thereof) for business advice and ancillary advice services.					
London Local Authorities Act 2007 Section 75	Registration of Mail Forwarding Business	£150.00	£155.00	3.33%	In line with City of London Trading Standards
Weighing and Measuring Equipment					
Charges for examining, testing, certifying, stamping, authorising or reporting on special weighing or measuring equipment. Charges are per officer/hr.		£102.00	£106.00	3.92%	
Weights					
Exceeding 5kg or not exceeding 5g		£15.00	£15.50	3.33%	
Other weights		£14.00	£14.50	3.57%	
Measures					
Linear measures not exceeding 3m		£15.00	£15.50	3.33%	
Weighing machines					
Not exceeding 15kg		£36.00	£37.00	2.78%	
15kg to 100kg		£55.00	£57.00	3.64%	
100kg to 250 kg		£72.00	£74.00	2.78%	
250 kg to 1 tonne		£128.00	£132.00	3.13%	
1 tonne to 10 tonne		£224.00	£231.00	3.13%	
10 tonne to 30 tonne		£438.00	£451.00	2.97%	
30 tonne to 60 tonne		£650.00	£670.00	3.08%	
Measuring Instruments for Intoxicating Liquor					
Not exceeding 150 ml		£25.00	£26.00	4.00%	
Other		£26.00	£27.00	3.85%	
Measuring Instruments for Liquid Fuel and Lubricants					
Multigrade					
Container Type (unsubdivided)		£102.00	£105.00	2.94%	
a) solely price adjustment		£128.00	£132.00	3.13%	
b) otherwise		£224.00	£231.00	3.13%	
Other types-single outlets					
a) Solely price adjustment		£101.00	£104.00	2.97%	
b) otherwise		£139.00	£145.00	4.32%	
Other types - multi outlets - rate per meter		£139.00	£143.00	2.88%	
Other Charges					
If without prior notice an appointment is cancelled or altered significantly by the person requesting the service, a minimum charge of £95 (£142.50 in respect of appointments outside the hours 9.00 a.m. - 5.00 p.m. Monday to Friday) will be made for the first hour					
Minimum Charge between 9am-5pm Monday - Friday for the first hour or part thereof		£95.00	£98.00	3.16%	
Minimum Charge outside the hours of 9am-5pm Monday-Friday per hour or part thereof		£142.50	£147.00	3.16%	
When a visit is made by a Trading Standards Officer to any premises for the purpose of carrying out any of the functions or activities listed above, each visit may be subject to a		£95.00	£98.00	3.16%	
If the Service has to hire additional weights or equipment to carry out any testing or examination, then the additional cost will be payable by the submitter.					
GLC General (Powers) Act 1984					
Sale of Goods by Competitive Bidding		£245.00	£252.00	2.86%	
Scrap Metal Dealers Act 2013					
Scrap Metal Dealer - Site Licence	Valid for 3 Years	£542.00	£558.00	2.95%	
Scrap Metal Dealer renewal		£542.00	£558.00	2.95%	
Scrap Metal Dealer variation		£272.00	£280.00	2.94%	
Scrap Metal Collector		£326.00	£336.00	3.07%	
Scrap Metal Collector renewal		£326.00	£336.00	3.07%	
Scrap Metal Collector variation		£260.00	£268.00	3.08%	
Duplicates for either		£6.00	£6.50	8.33%	
TABLES AND CHAIRS AND ADVERTISING					
BOARDS					
Tables and Chairs					
Processing Fee - New Application - All bands	New		£788.00		New Fee
Processing Fee - Renewal - All bands	New		£440.00		New Fee
Band A - Price per Sq Metre	New		£104.00		New Fee
Band B - Price per Sq Metre	New		£70.00		New Fee
Band C - Price per Sq Metre	New		£42.00		New Fee
A Boards & Tables and Chairs					
Band A price per A board added to existing Tables and Chair licence		£293.00	£302.00	3.07%	
Band B price per A board added to existing Tables and Chair licence		£210.00	£217.00	3.33%	
Band C price per A board added to existing Tables and Chair licence		£85.00	£88.00	3.53%	
A Boards only					
Band A price per A board		£408.00	£421.00	3.19%	
Band B price per A board		£293.00	£302.00	3.07%	
Band C price per A board		£125.00	£129.00	3.20%	
Other fees					

APPENDIX D1: GENERAL FUND FEES AND CHARGES 2020/21

Fee/Charge	Description/Unit	2019-20	2020-21	% Change	Comments
Non-refundable charge in cases of early determination of refusal of application		£100.00	£150.00	50.00%	Above inflation to reflect actual time spent (2hrs)
Variation fee (additional A Boards or licensee/premise name change)		£60.00	£70.00	16.67%	Above inflation to reflect actual time spent (1hr)
GAMBLING ACT 2005					
Licence Fees					
Bingo Club - New Application		£2,033.00	£2,035.00	0.10%	
Bingo Club Annual Fee		£1,037.00	£1,040.00	0.29%	
Bingo Club - Variation		£1,428.00	£1,430.00	0.14%	
Bingo Club - Transfer		£185.00	£190.00	2.70%	
Bingo Club - Re-instatement		£185.00	£190.00	2.70%	
Bingo Club - Provisional Statement		£2,033.00	£2,035.00	0.10%	
Bingo Club - New Application from Provisional Statement holder		£185.00	£190.00	2.70%	
fur		£185.00	£190.00	2.70%	
Betting Premises excluding Tracks - Re-instatement		£185.00	£190.00	2.70%	
Betting Premises excluding Tracks - New Application from Provisional Statement holder		£185.00	£190.00	2.70%	
Betting Premises excluding Tracks - Application for Provisional Statement		£2,033.00	£2,035.00	0.10%	
Tracks - New Application		£2,033.00	£2,035.00	0.10%	
Tracks - Transfer		£431.00	£435.00	0.93%	
Tracks - Re-instatement		£431.00	£435.00	0.93%	
Tracks - Provisional Statement		£2,033.00	£2,035.00	0.10%	
Tracks - New Application from provisional statement holder		£431.00	£435.00	0.93%	
CCTV Enquiries/Requests form info Solicitors, Lawyers, Court Officers (Police Exempt)					
DVD Single Camera footage		£103.00	£103.00	0.00%	
DVD Multiple camera footage		£128.00	£128.00	0.00%	
PLANNING & DEVELOPMENT					
Research fee					
Admin time per hr		£56.00	£56.00	0.00%	
Pre-application and other advice fees					
Duty Planning Officer Slot		£66.50	£66.50	0.00%	
Householder application (changes to a single house or flat)		£287.20	£345.00	20.13%	Benchmarked price
Householder application with site visit		£467.90	£467.90	0.00%	
Householder follow up meeting		£185.90	£220.00	18.34%	To better reflect the costs associated with an hour meeting and likely input needed
Listed building consent		£427.70	£800.00	87.05%	
Listed building consent with site visit		£614.60	£1,000.00	62.71%	Benchmarked price
Listed Building consent follow up meeting		£213.20	£250.00	17.26%	To better reflect the costs associated with an hour meeting and likely input needed
Small scale minor application with site visit		£1,191.00	£1,191.00	0.00%	
Small scale minor follow up meeting		£681.80	£681.80	0.00%	
Larger scale minor development (4-6 residential units, or 500-999 sq.m commercial) - 4a category		£1,898.70	£2,450.00	29.04%	Benchmarked price
Large scale minor follow up meeting (4-6) 4a		£1,180.10	£1,250.00	5.92%	
Larger scale minor development (7-9 residential units, or 500-999 sq.m commercial) - 4b category		£2,276.70	£2,950.00	29.57%	Benchmarked price
Large scale minor follow up meeting (7-9) 4b		£1,418.10	£1,500.00	5.78%	
(5a) Major application: 10-20 residential units or 1000 to 1999sqm commercial floorspace		£8,218.50	£8,218.50	0.00%	
(5a) Major Applications follow up meeting		£2,445.10	£3,500.00	43.14%	Increase to reflect more likely actual costs
(5b) Major application >21 residential units <40 units or >2000sqm < 5000sqm commercial floorspace		£10,784.50	£10,784.50	0.00%	
(5b) Major application per extra meeting		£5,392.30	£5,392.30	0.00%	
Planning Performance Agreement - (5a) Major application - Set up Fee only, extra charges for delivering an agreed programme		£8,181.40	£8,181.40	0.00%	
Planning Performance Agreement - Major application (excluding 5a)	All Major PPAs to be agreed based on scale and scope of PPA in a bespoke arrangement	£9,297.00	Bespoke		
Meeting charge to Discuss Non-Material Amendments to Major Development (s96a)	Based on scope of scale of changes sought and scale of scheme consented	To be negotiated	To be negotiated		New charge - income opportunity in light of recent Court of Appeal Decision
Planning Performance Agreement (conditions)		£2,479.20	Bespoke		The charges listed significantly underplay what have been negotiated in bespoke arrangements. Cannot give a quoted figure as scale and scope of discussions vary so significantly
Planning Performance Agreement (s73) - for Major Developments	Bespoke	£2,479.20	Bespoke		
Extensions of time - minor 4a		£1,239.60	£200.00	-83.87%	
Extensions of time - minor 4b		£1,652.80	£400.00	-75.80%	
Extension of times Majors (5a)		£8,218.50	£8,218.50	0.00%	
Extension of times Majors (5b)		£10,784.50	£10,784.50	0.00%	
Design review panel		£4,368.60	£4,500.00	3.01%	Benchmarked price
Design Review Panel (Chairs Review)		£2050.00	£2050.00	0.00%	
Officer research/ correspondence per hour		£141.50	£141.50	0.00%	
Express Enforcement correspondence		£648.70	£648.70	0.00%	
Refund for returned invalid application	20% of application fee	20% of application fee	20% of application fee		
Streetbook Surgeries		£1,634.20	£1,634.20	0.00%	
BUILDING CONTROL					
Property Record Viewing, Photocopying & Viewing (Charge Per Property)					
Enquiry Charge - all information readily available on back-office/land charges or statutory register		£94.50	£110.00	16.40%	Increase to reflect more likley costs and fact that costs have not been significantly increased in past years
Enquiry Charge - additional research required	Additional hours (or part thereof) to deal with enquiry to be charged at standard hourly rate.	£94.50	£110.00	16.40%	Increase to reflect more likley costs and fact that costs have not been significantly increased in past years
Additional page/drawing		£1.00	£1.00	0.00%	
Each single copy of microfiche		£10.50	£11.00	4.76%	
Solicitor's enquiry (48 hour response)		£283.50	£300.00	5.82%	
Temporary Structure-Renewals					
Professional/Technical time per hr	Standard Hourly Rate	£94.50	£110.00	16.40%	Increase to reflect more likley costs and fact that costs have not been significantly increased in past years
Administrative time per hr	Standard Hourly Rate	£94.50	£110.00	16.40%	As above
Demolition notice under section 10 of the London Local Authorities Act 2004	Standard applications	£472.50	£550.00	16.40%	As above

APPENDIX D1: GENERAL FUND FEES AND CHARGES 2020/21

Fee/Charge	Description/Unit	2019-20	2020-21	% Change	Comments
Demolition notice under section 10 of the London Local Authorities Act 2005	Complex applications	£850.50	£990.00	16.40%	As above
Temporary Structure-New Structures & S21 London Building Ct 1939					
Minimum charge	Minimum charge is £300 paid on application, with additional charges to be assessed on a case by case basis based on nature of structure and resources required in order to deal with application	£315.00	£350.00	11.11%	
Dangerous Structures					
Standard Charge on issue of Notice		£283.50	£330.00	16.40%	
Site visits and time spent on dealing with matter to be charged at standard hourly rate	Time to be charged at standard hourly rate	On application	£440.00		Based on past experience that minimum of 4 hours officer time
Miscellaneous Charges					
Misc. charges and services delivered that are not specifically stated		On application	On application		
Refunds and Cancellations	£115 + any time spent on application charged at hourly rate	£115.00	£115.00	0.00%	
Street Naming or Numbering: New sites or developments					
1-9 units		£215.00	£215.00	0.00%	
10-20 units		£280.00	£280.00	0.00%	
For each additional unit over 20		£40.00	£40.00	0.00%	
Naming a new street (including access ways, mews, cul-de-sacs)		£0.00	£0.00	0.00%	
Street Naming or Numbering: Existing property					
Renaming a street		£455.00	£455.00	0.00%	
Naming or re-naming of a property		£263.00	£263.00	0.00%	
Renumbering of a property		£263.00	£263.00	0.00%	
Postcode enquiries		£0.00	£0.00	0.00%	
Resubmission with new proposals if original application refused and within 1 month of refusal		£0.00	£0.00	0.00%	
ENVIRONMENTAL SERVICES - HIGHWAYS GROUP					
Enquiries/Requests form info Solicitors, Developers/Business Orgs					
Level 1 - Highway search - provide plan		£48.00	£50.00	4.17%	
Level 2 - Highway search plan & written response to 1 question		£93.00	£98.00	5.38%	
Level 3 - Highway Search plan and written response provided up to 5 questions		£170.00	£180.00	5.88%	
Level 4 -Highway search plans and written response to 6+ questions		£225.00	£235.00	4.44%	
Permissions Highways Act 1980					
Section 50 opening of highway -Works duration up to 3 days		£360.00	£400.00	11.11%	
Section 50 opening of highway -Works duration 4-10 Days		£800.00	£850.00	6.25%	
Section 50 opening of highway -Works duration over 10 days		£2,075.00	£2,250.00	8.43%	
Section 50 opening of highway - Non excavation		£260.00	£300.00	15.38%	
Section 50 opening of highway - Extension fee Footway Works		£200.00	£225.00	12.50%	
Section 50 opening of highway- Extension fee Carriageway Works		£400.00	£450.00	12.50%	
Temporary Crossover permission- Standard Vehicle		£800.00	£850.00	6.25%	
Temporary Crossover permission- Heavy Duty Vehicle Over 5 ton in weight		£2,100.00	£2,250.00	7.14%	
Extension fees Temporary crossovers		£200.00	£225.00	12.50%	Large Sites
Site Inspection fee for valid complaints or unauthorised overstay		£200.00	£225.00	12.50%	Large sites
Skips					
Highways management /Coordination		£95.00	£98.00	3.16%	
Highways Licence					
Highways occupation licence		£560.00	£600.00	7.14%	Increase to deter no of applications for occupying the Highway
Highways pre works advice for highway activities and construction management	Hourly rate	£55.00	£58.00	5.45%	
Short hold traffic arrangements assessment and permission	New licence type for temporary events	New	£150.00		Required for short hold of traffic for filming purposes
Materials Licence Fee					
Deposit value <£750 Level 1 Fee		£360.00	£400.00	11.11%	Most common
£751<£1500 Level 2 Fee		£570.00	£600.00	5.26%	
£1501<£3000 Level 3 Fee		£900.00	£950.00	5.56%	
£3001<£6000 Level 4 Fee		£1,050.00	£1,100.00	4.76%	
£6001< Level 5 Fee	Fee 38% of deposit	Fee 38% of deposit	Fee 40% of deposit		
Scaffold licence fee					
Deposit value <£750 Level 1 Fee		£360.00	£400.00	11.11%	Most common
£751<£1500 Level 2 Fee		£570.00	£600.00	5.26%	
£1501<£3000 Level 3 Fee		£900.00	£950.00	5.56%	
£3001<£6000 Level 4 Fee		£1,050.00	£1,100.00	4.76%	
£6001< Level 5 Fee	Fee 38% of deposit	Fee 38% of deposit	Fee 40% of deposit		
Scaffold Gantry licence fee					
Deposit value <£750 Level 1 Fee		£740.00	£800.00	8.11%	Large Sites
£751<£1500 Level 2 Fee		£1,140.00	£1,200.00	5.26%	
£1501<£3000 Level 3 Fee		£1,500.00	£1,600.00	6.67%	
£3001<£6000 Level 4 Fee		£1,600.00	£1,700.00	6.25%	
£6001< Level 5 Fee	Fee 38% of deposit	Fee 38% of deposit	Fee 40% of deposit		
Hoarding Licence Fee					
Deposit value <£750 Level 1 Fee		£360.00	£400.00	11.11%	Most common
£751<£1500 Level 2 Fee		£570.00	£600.00	5.26%	
£1501<£3000 Level 3 Fee		£900.00	£950.00	5.56%	
£3001<£6000 Level 4 Fee		£1,050.00	£1,100.00	4.76%	
£6001< Level 5 Fee	Fee 38% of deposit	Fee 38% of deposit	Fee 40% of deposit		
Extension fees for Material, Scaffolding & Hoarding, Gantry Level 1		£200.00	£225.00	12.50%	
Extension fees for Material, Scaffolding & Hoarding, Gantry Level 2		£300.00	£325.00	8.33%	
Extension fees for Material, Scaffolding & Hoarding, Gantry Level 3		£400.00	£425.00	6.25%	
Extension fees for Material, Scaffolding & Hoarding, Gantry Level 4		£500.00	£525.00	5.00%	
Extension fees for Material, Scaffolding & Hoarding, Gantry Level 5		£600.00	£625.00	4.17%	

APPENDIX D1: GENERAL FUND FEES AND CHARGES 2020/21

Fee/Charge	Description/Unit	2019-20	2020-21	% Change	Comments
Site Inspection fee for valid complaints or unauthorised overstay		£200.00	£225.00	12.50%	
Construction site service area	NEW LICENCE TYPE £ 100 per m2 deposit				New permission for large developments requiring area for deliveries
Deposit value <£750 Level 1 Fee		New	£400.00		
£751<£1500 Level 2 Fee		New	£600.00		
£1501<£3000 Level 3 Fee		New	£950.00		
£3001<£6000 Level 4 Fee		New	£1,100.00		
£6001< Level 5 Fee		New	Fee 40% of deposit		
Crane Operation licenses					
Oversailing the highway		£850.00	£900.00	5.88%	Most common
Operation on the highway		£400.00	£425.00	6.25%	
Overhang licence section 177 Highways Act 1980		£400.00	£425.00	6.25%	
Containers					
Management fee		£200.00	£210.00	5.00%	Mainly large developments
Weekly storage fee on the highway		£210.00	£220.00	4.76%	
Legal Notices and Works Road Traffic (Regulations) Act 1984					
Temporary Traffic Restriction Orders/Notices (incl statutory press notices) under section 14(1) for max of 3 months or Emergency works 14(2)		£3,500.00	£3,700.00	5.71%	
Extension to section 14 closure per month		£525.00	£550.00	4.76%	
Temporary Traffic Restriction Orders/Notices (incl statutory press notices) under section 16A Commercial street parties		£3,500.00	£3,700.00	5.71%	
Permanent traffic orders under all sections of the highways, traffic regulation and road traffic acts		£2,475.00	£2,475.00	0.00%	
Rechargeable works					
Professional fees for works : Site Visits/Estimates /Works management		30% of works cost	30% of works cost		
Emergency call out works: Vehicle and response team		£680.00	£680.00	0.00%	
COMMERCIAL WASTE CHARGES					
Waste Management					
Sacks (per 50 sacks)	Per 50	£89.90	£89.90	0.00%	
Bulk (per metre)	Metre = 12 bags	£23.80	£23.80	0.00%	
Paladin	Per lift	£16.30	£16.30	0.00%	
Paladin	Annual hire	£130.20	£130.20	0.00%	
Wheelie Bin 240 litre	Per lift	£7.50	£7.50	0.00%	
Wheelie Bin 330/360 litre	Per lift	£9.30	£9.30	0.00%	
Eurobin 550/660 litre	Per lift	£13.00	£13.00	0.00%	
Eurobin 550/660 litre	Annual hire	£141.00	£141.00	0.00%	
Eurobin 770 litre	Per lift	£14.10	£14.10	0.00%	
Eurobin 770 litre	Annual hire	£162.70	£162.70	0.00%	
Eurobin 1100 litre	Per lift	£17.40	£17.40	0.00%	
Eurobin 1100 litre	Annual hire	£195.20	£195.20	0.00%	
Eurobin 1280 litre	Per lift	£18.40	£18.40	0.00%	
Eurobin 1280 litre	Annual	£217.00	£217.00	0.00%	
Skips Light Waste (8 varder)	Per lift	£304.00	£304.00	0.00%	
Skips Building Material (8 varder)	Per lift	£369.00	£369.00	0.00%	
Special Collections (Minimum Charge)	One off	£86.80	£86.80	0.00%	
Confidential Waste Collection	One off	£70.50	£70.50	0.00%	
To purchase Eurobins:					
240 litre		£57.50	£57.50	0.00%	
360 litre		£104.10	£104.10	0.00%	
660 litre		£412.00	£412.00	0.00%	
770 litre		£434.00	£434.00	0.00%	
1100 litre		£466.00	£466.00	0.00%	
1280 litre		£477.00	£477.00	0.00%	
CHARITY/EDUCATIONAL ESTABLISHMENT WASTE CHARGES					
Waste Management					
Sacks (per 50 sacks)	Per 50	£44.40	£44.40	0.00%	
Paladin hire	Per lift	£8.80	£8.80	0.00%	
Paladin hire	Annual hire	£130.20	£130.20	0.00%	
Wheelie Bin 240 litre	Per lift	£4.40	£4.40	0.00%	
Wheelie Bin 330/360 litre	Per lift	£6.60	£6.60	0.00%	
Eurobin 550/660 litre	Per lift	£7.10	£7.10	0.00%	
Eurobin 550/660 litre	Annual hire	£141.00	£141.00	0.00%	
Eurobin 770/800 litre	Per lift	£8.20	£8.20	0.00%	
Eurobin 770/800 litre	Annual hire	£162.70	£162.70	0.00%	
Eurobin 1100 litre	Per lift	£8.80	£8.80	0.00%	
Eurobin 1100 litre	Annual hire	£195.20	£195.20	0.00%	
Eurobin 1280 litre	Per lift	£10.00	£10.00	0.00%	
Eurobin 1280 litre	Annual hire	£216.90	£216.90	0.00%	
Skips Light Waste (8 varder)	Per lift	£216.90	£216.90	0.00%	
Skips Light Waste (12 varder) perm	Per lift	£227.80	£227.80	0.00%	
Special Collections (Minimum Charge)	One off	£104.10	£104.10	0.00%	
Confidential Waste Collection	One off	£70.50	£70.50	0.00%	
To purchase Eurobins:					
240 litre		£57.50	£57.50	0.00%	
360 litre		£105.20	£105.20	0.00%	
660 litre		£412.00	£412.00	0.00%	
770 litre		£434.00	£434.00	0.00%	
1100 litre		£466.00	£466.00	0.00%	
1280 litre		£477.00	£477.00	0.00%	
Duty of Care Document Charge	Quarter	£17.40	£17.40	0.00%	
	Half year	£34.70	£34.70	0.00%	
	Annual	£68.30	£68.30	0.00%	
CLINICAL WASTE CHARGES					
Removal of Bagged Clinical Waste					
Min charge per visit & up to 7 bags (inclusive)	Up to 7 bags	£38.00	£38.00	0.00%	
Each additional bag over 7 collected	Each bag	£6.00	£6.00	0.00%	
Sharps					
Min charge per visit & up to 5 boxes (inclusive)	Up to 5 boxes	£38.00	£38.00	0.00%	
Each additional box over 5 collected	Each box	£6.00	£6.00	0.00%	
BULKY WASTE CHARGES					
Removal of Bulky Waste					
Bulky Waste	Per item (minimum charge £30)	£10.30	£10.30	0.00%	
Reusable bulky waste	Per item (minimum charge £15)	£5.20	£5.20	0.00%	
PARKING PERMITS					
Blue Badge					
Blue Badge processing		£0.00	£0.00	0.00%	
Associated residents permit for Blue Badge holders		£0.00	£0.00	0.00%	
Blue Badge replacement for lost 1st one in 3 years		£0.00	£0.00	0.00%	

APPENDIX D1: GENERAL FUND FEES AND CHARGES 2020/21

Fee/Charge	Description/Unit	2019-20	2020-21	% Change	Comments
Blue Badge replacement for stolen 1st one in 3 years		£0.00	£0.00	0.00%	
Blue Badge replacement for lost subsequent ones in 3 years		£10.00	£10.00	0.00%	
All Diesel Vehicles - Surcharge in additional to Standard Resident Permit Prices - subject to some vehicle-type policy exemptions					
1 month permit		£10.00	£10.00	0.00%	
3 month permit		£30.00	£30.00	0.00%	
6 month permit		£60.00	£60.00	0.00%	
12 month permit		£120.00	£120.00	0.00%	
Residents Parking Permit - based on CO2 emissions					
Zero emission - electric vehicles		£0.00	£0.00	0.00%	
Band A - (up to 100g/km) - 1 month permit		£7.25	£7.50	3.45%	
Band A - (up to 100g/km) - 3 month permit		£7.25	£7.50	3.45%	
Band A - (up to 100g/km) - 6 month permit		£10.00	£10.30	3.00%	
Band A - (up to 100g/km) - 12 month permit		£20.00	£20.60	3.00%	
Band B - (101-110g/km) - 1 month permit		£7.25	£7.50	3.45%	
Band B - (101-110g/km) - 3 month permit		£7.25	£7.50	3.45%	
Band B - (101-110g/km) - 6 month permit		£11.00	£11.35	3.18%	
Band B - (101-110g/km) - 12 month permit		£22.00	£22.70	3.18%	
Band C - (111-120g/km) - 1 month permit		£7.25	£7.50	3.45%	
Band C - (111-120g/km) - 3 month permit		£7.90	£8.15	3.16%	
Band C - (111-120g/km) - 6 month permit		£15.80	£16.30	3.16%	
Band C - (111-120g/km) - 12 month permit		£31.60	£32.60	3.16%	
Band D - (121-130g/km) - 1 month permit		£7.25	£7.50	3.45%	
Band D - (121-130g/km) - 3 month permit		£21.05	£21.70	3.09%	
Band D - (121-130g/km) - 6 month permit		£42.10	£43.35	2.97%	
Band D - (121-130g/km) - 12 month permit		£84.20	£86.70	2.97%	
Band E - (131-140g/km) - 1 month permit		£8.60	£8.90	3.49%	
Band E - (131-140g/km) - 3 month permit		£25.70	£26.50	3.11%	
Band E - (131-140g/km) - 6 month permit		£51.40	£52.95	3.02%	
Band E - (131-140g/km) - 12 month permit		£102.80	£105.90	3.02%	
Band F - (141-150g/km) - 1 month permit		£9.25	£9.50	2.70%	
Band F - (141-150g/km) - 3 month permit		£27.65	£28.50	3.07%	
Band F - (141-150g/km) - 6 month permit		£55.30	£57.00	3.07%	
Band F - (141-150g/km) - 12 month permit		£110.60	£114.00	3.07%	
Band G - (151-165g/km) - 1 month permit		£11.55	£11.90	3.03%	
Band G - (151-165g/km) - 3 month permit		£34.55	£35.50	2.75%	
Band G - (151-165g/km) - 6 month permit		£68.95	£71.00	2.97%	
Band G - (151-165g/km) - 12 month permit		£137.90	£142.00	2.97%	
Band H - (166-175g/km) - 1 month permit		£13.20	£13.60	3.03%	
Band H - (166-175g/km) - 3 month permit		£39.50	£40.70	3.04%	
Band H - (166-175g/km) - 6 month permit		£79.00	£81.40	3.04%	
Band H - (166-175g/km) - 12 month permit		£158.00	£162.75	3.01%	
Band I - (176-185g/km) - 1 month permit		£15.45	£15.95	3.24%	
Band I - (176-185g/km) - 3 month permit		£46.25	£47.65	3.03%	
Band I - (176-185g/km) - 6 month permit		£92.45	£95.25	3.03%	
Band I - (176-185g/km) - 12 month permit		£184.90	£190.45	3.00%	
Band J - (186-200g/km) - 1 month permit		£19.55	£20.15	3.07%	
Band J - (186-200g/km) - 3 month permit		£58.65	£60.40	2.98%	
Band J - (186-200g/km) - 6 month permit		£117.25	£120.80	3.03%	
Band J - (186-200g/km) - 12 month permit		£234.50	£241.55	3.01%	
Band K - (201-225g/km) - 1 month permit		£22.75	£23.45	3.08%	
Band K - (201-225g/km) - 3 month permit		£68.20	£70.25	3.01%	
Band K - (201-225g/km) - 6 month permit		£136.35	£140.45	3.01%	
Band K - (201-225g/km) - 12 month permit		£272.70	£280.90	3.01%	
Band L - (226-255g/km) - 1 month permit		£31.80	£32.75	2.99%	
Band L - (226-255g/km) - 3 month permit		£95.30	£98.20	3.04%	
Band L - (226-255g/km) - 6 month permit		£190.60	£196.35	3.02%	
Band L - (226-255g/km) - 12 month permit		£381.20	£392.65	3.00%	
Band M - (256g/km and above) - 1 month permit		£41.00	£42.25	3.05%	
Band M - (256g/km and above) - 3 month permit		£122.70	£126.40	3.02%	
Band M - (256g/km and above) - 6 month permit		£245.35	£252.75	3.02%	
Band M - (256g/km and above) - 12 month permit		£490.70	£505.45	3.01%	
Residents Parking Permit - pre-2001 vehicles					
Electric vehicles - zero emissions		£0.00	£0.00	0.00%	
Band A - 1 month permit		£7.25	£7.50	3.45%	
Band A - 3 month permit		£7.25	£7.50	3.45%	
Band A - 6 month permit		£10.00	£10.30	3.00%	
Band A - 12 month permit		£20.00	£20.60	3.00%	
Band B - (1-900cc) - 1 month permit		£7.25	£7.50	3.45%	
Band B - (1-900cc) - 3 month permit		£7.25	£7.50	3.45%	
Band B - (1-900cc) - 6 month permit		£11.00	£11.35	3.18%	
Band B - (1-900cc) - 12 month permit		£22.00	£22.70	3.18%	
Band C - (901-1100cc) - 1 month permit		£7.25	£7.50	3.45%	
Band C - (901-1100cc) - 3 month permit		£7.90	£8.15	3.16%	
Band C - (901-1100cc) - 6 month permit		£15.80	£16.30	3.16%	
Band C - (901-1100cc) - 12 month permit		£31.60	£32.60	3.16%	
Band D - (1101-1200cc) - 1 month permit		£7.25	£7.50	3.45%	
Band D - (1101-1200cc) - 3 month permit		£21.05	£21.70	3.09%	
Band D - (1101-1200cc) - 6 month permit		£42.10	£43.35	2.97%	
Band D - (1101-1200cc) - 12 month permit		£84.20	£86.70	2.97%	
Band E - (1201-1300cc) - 1 month permit		£8.60	£8.90	3.49%	
Band E - (1201-1300cc) - 3 month permit		£25.70	£26.50	3.11%	
Band E - (1201-1300cc) - 6 month permit		£51.40	£52.95	3.02%	
Band E - (1201-1300cc) - 12 month permit		£102.80	£105.90	3.02%	
Band F - (1301-1399cc) - 1 month permit		£9.25	£9.50	2.70%	
Band F - (1301-1399cc) - 3 month permit		£27.65	£28.50	3.07%	
Band F - (1301-1399cc) - 6 month permit		£55.30	£57.00	3.07%	
Band F - (1301-1399cc) - 12 month permit		£110.60	£114.00	3.07%	
Band G - (1400-1500cc) - 1 month permit		£11.55	£11.90	3.03%	
Band G - (1400-1500cc) - 3 month permit		£34.55	£35.50	2.75%	
Band G - (1400-1500cc) - 6 month permit		£68.95	£71.00	2.97%	
Band G - (1400-1500cc) - 12 month permit		£137.90	£142.00	2.97%	
Band H - (1501-1650cc) - 1 month permit		£13.20	£13.60	3.03%	
Band H - (1501-1650cc) - 3 month permit		£39.50	£40.70	3.04%	
Band H - (1501-1650cc) - 6 month permit		£79.00	£81.40	3.04%	
Band H - (1501-1650cc) - 12 month permit		£158.00	£162.75	3.01%	
Band I - (1651-1850cc) - 1 month permit		£15.45	£15.95	3.24%	
Band I - (1651-1850cc) - 3 month permit		£46.25	£47.65	3.03%	
Band I - (1651-1850cc) - 6 month permit		£92.45	£95.25	3.03%	
Band I - (1651-1850cc) - 12 month permit		£184.90	£190.45	3.00%	
Band J - (1851-2100cc) - 1 month permit		£19.55	£20.15	3.07%	
Band J - (1851-2100cc) - 3 month permit		£58.65	£60.40	2.98%	
Band J - (1851-2100cc) - 6 month permit		£117.25	£120.80	3.03%	
Band J - (1851-2100cc) - 12 month permit		£234.50	£241.55	3.01%	
Band K - (2101-2500cc) - 1 month permit		£22.75	£23.45	3.08%	
Band K - (2101-2500cc) - 3 month permit		£68.20	£70.25	3.01%	

APPENDIX D1: GENERAL FUND FEES AND CHARGES 2020/21

Fee/Charge	Description/Unit	2019-20	2020-21	% Change	Comments
Band K - (2101-2500cc) - 6 month permit		£136.35	£140.45	3.01%	
Band K - (2101-2500cc) - 12 month permit		£272.70	£280.90	3.01%	
Band L - (2501-2750cc) - 1 month permit		£31.80	£32.75	2.99%	
Band L - (2501-2750cc) - 3 month permit		£95.30	£98.20	3.04%	
Band L - (2501-2750cc) - 6 month permit		£190.60	£196.35	3.02%	
Band L - (2501-2750cc) - 12 month permit		£381.20	£392.65	3.00%	
Band M - (2751cc and above) - 1 month permit		£41.00	£42.25	3.05%	
Band M - (2751cc and above) - 3 month permit		£122.70	£126.40	3.02%	
Band M - (2751cc and above) - 6 month permit		£245.35	£252.75	3.02%	
Band M - (2751cc and above) - 12 month permit		£490.70	£505.45	3.01%	
Motorcycle Parking Permits					
Solo Motorcycle - 1 month permit		£7.25	£7.50	3.45%	
Solo Motorcycle - 3 month permit		£14.25	£14.65	2.81%	
Solo Motorcycle - 6 month permit		£28.45	£29.30	2.99%	
Solo Motorcycle - 12 month permit		£56.85	£58.55	2.99%	
Residents Match day permit - valid only during match or event days		£0.00	£0.00	0.00%	
Hire Car permit (linked to hire car vouchers)		£15.30	£15.80	3.27%	
Residents permit - black taxi concession - one band lower than the norm	Various	Various	Various	0.00%	
Residents Parking Permit refunds for unused permits (per complete month, based on annual permit surrender)					
Band A		£1.65	£1.70	3.03%	
Band B		£1.80	£1.85	2.78%	
Band C		£2.60	£2.70	3.85%	
Band D		£7.00	£7.20	2.86%	
Band E		£8.60	£8.90	3.49%	
Band F		£9.25	£9.50	2.70%	
Band G		£11.55	£11.90	3.03%	
Band H		£13.20	£13.60	3.03%	
Band I		£15.45	£15.95	3.24%	
Band J		£19.55	£20.15	3.07%	
Band K		£22.75	£23.45	3.08%	
Band L		£31.80	£32.75	2.99%	
Band M		£41.00	£42.25	3.05%	
Admin fee - refund handling charge		£25.10	£25.85	2.99%	
Diesel vehicle surcharge refund - 1 month		£10.00	£10.00	0.00%	
Visitor Parking Vouchers					
Half hour vouchers (books of 20)		£12.00	£12.40	3.33%	
3-hour vouchers (books of 10)		£33.00	£34.00	3.03%	
All day voucher		£15.20	£15.70	3.29%	
Half hour vouchers (concessionary)		£6.00	£6.20	3.33%	
3-hour vouchers (concessionary)		£16.50	£17.00	3.03%	
All day voucher (concessionary)		£7.60	£7.85	3.29%	
E-visitor voucher charges (per half hour)		£0.50	£0.50	0.00%	
E-visitor voucher charges (concessionary - per half hour session)		£0.25	£0.25	0.00%	
E-visitor vouchers - all day		£14.25	£14.25	0.00%	
E-visitor vouchers - all day (concessionary)		£7.10	£7.10	0.00%	
E-visitors - evenings (C & K zones only)		Free	Free	0.00%	
Hire car permit holder vouchers - half hour (books of 20)		£9.40	£9.70	3.19%	
Hire car permit holder vouchers - 3 hour (books of 10)		£27.40	£28.25	3.10%	
1-hour business voucher (books of 10)		£13.20	£13.60	3.03%	
New parents vouchers - 40 hours free		£0.00	£0.00	0.00%	
1-hour business visitor vouchers (books of 20, max 10 books per annum)		£57.00	£58.75	3.07%	
Business Visitor parking vouchers					
Business visitor Half hour vouchers (books of 20)		£14.20	£14.60	2.82%	
Business visitor All day voucher		£31.70	£32.70	3.15%	
Other permits					
Doctors parking permit - annual		£268.00	£276.00	2.99%	
(New Doctors parking place installation - includes 1 permit)		£3,030.00	£3,120.00	2.97%	
Essential Services Permit - annual (formerly Teacher Permit)		£379.00	£390.00	2.90%	
Business permit - annual (under 150kg/m2 or up to 1600cc)		£755.00	£778.00	3.05%	
Business permit - annual (under 150kg/m2 or up to 1600cc) 2nd permit		£1,010.00	£1,040.00	2.97%	
Business permit - annual (over 151kg/m2 or over 1600cc)		£1,255.00	£1,295.00	3.19%	
Business permit - annual (over 151kg/m2 or over 1600cc) 2nd permit		£1,495.00	£1,540.00	3.01%	
Business permit - electric		£584.00	£602.00	3.08%	
Business permit - annual permit linked to vouchers scheme		£19.80	£20.40	3.03%	
Match day and event day trader permits - annual		£693.00	£714.00	3.03%	
Permission to Park - per day		£27.40	£28.30	3.28%	
Permission to Park - per week		£109.50	£112.80	3.01%	
Permission to Park - per month		£425.90	£438.70	3.01%	
Universal all-zone permit - annual only (1-25 fleet vehicles)		£4,150.00	£4,275.00	3.01%	
Universal all-zone permit - annual only (26-50 fleet vehicles)		£2,765.00	£2,850.00	3.07%	
Universal all-zone permit - annual only (50+ fleet vehicles)		£1,410.00	£1,460.00	3.55%	
Universal all-zone permit - per month (non-fleet)		£360.00	£375.00	4.17%	
Universal permit - discounted fee for electric vehicles		£2,995.00	£3,085.00	3.01%	
Universal permit - discounted fee for registered charities		£2,995.00	£3,085.00	3.01%	
Car club permit		£253.00	£265.00	4.74%	
Trader's Permit		£26.35	£27.15	3.04%	
PARKING					
Parking Place Suspensions					
Permission to place a licensed skip in a parking place - no dedicated suspension		£63.30	£65.20	3.00%	
Suspension admin charge (non residents) - first day		£207.50	£213.75	3.01%	
Suspension admin charge (residents) - first day		£99.40	£102.40	3.02%	
Suspension admin charge (all applicants) - subsequent days, per day		£31.65	£32.60	3.00%	
Film work waiver - per day		£60.40	£62.25	3.06%	
Yellow line essential parking waiver (day rate)		£62.25	£64.15	3.05%	
Pay and Display Tariffs					

APPENDIX D1: GENERAL FUND FEES AND CHARGES 2020/21

Fee/Charge	Description/Unit	2019-20	2020-21	% Change	Comments
Minimum made order - band 1 (per hour)		£1.25	£1.25	0.00%	
Minimum made order - band 2 (per hour)		£1.85	£1.85	0.00%	
Minimum made order - band 3 (per hour)		£2.05	£2.05	0.00%	
Minimum made order - band 4 (per hour)		£2.45	£2.45	0.00%	
Minimum made order - band 5 (per hour)		£3.05	£3.05	0.00%	
Minimum made order - band 6 (per hour)		£3.70	£3.70	0.00%	
Minimum made order - band 7(per hour)		£4.10	£4.10	0.00%	
Minimum made order - band 8 (per hour)		£4.95	£4.95	0.00%	
Minimum made order - band 9 (per hour)		£5.15	£5.15	0.00%	
Minimum made order - band 10 (per hour)		£5.55	£5.55	0.00%	
Minimum made order - band 11 (per hour)		£6.20	£6.20	0.00%	
Diesel vehicle surcharge (per hour)		£3.00	£3.00	0.00%	
Abandoned vehicle disposal					
Removal of abandoned vehicle from private land - motor vehicle		£206.50	£212.70	3.00%	
Removal of abandoned vehicle from private land - motorcycle (or PTW)		£155.00	£159.65	3.00%	
Cycle Hangars					
Annual rental of secure covered parking space		£104.00	£107.25	3.13%	
Refundable Key deposit		£25.00	£25.75	3.00%	
Daily charges for external bus hire clients	Half day charge	£75.00	£75.00	0.00%	Recovery of service costs
PARKS - SPORTS					
Tennis					
	Adult standard	£10.50	£10.75	2.38%	
Highbury Fields and Tufnell Park					
	Adult BETTER (any)	£9.00	£9.25	2.78%	
Highbury Fields and Tufnell Park					
	Child Standard	£4.75	£4.90	3.16%	
Highbury Fields and Tufnell Park					
	Child BETTER (any)	£3.75	£3.85	2.67%	
Football					
Barnard Park - Redgra	No changing rooms - 1 hour	£0.00	£0.00	0.00%	
Highbury Fields - Astroturf - 1 hour session	Full rate - full pitch	£78.00	£80.35	3.01%	
Highbury Fields - Astroturf - 1 hour session	BETTER Card / Clubmark - full pitch	£66.76	£68.75	2.98%	
Highbury Fields - Astroturf - 1 hour session	Child rate - full pitch	£38.00	£39.20	3.16%	
Highbury Fields - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - full pitch	£32.50	£33.00	1.54%	
Paradise Park - Astroturf - 1 hour session	Full rate - full pitch	£45.00	£46.40	3.11%	
Paradise Park - Astroturf - 1 hour session	BETTER Card / Clubmark - full pitch	£39.00	£40.20	3.08%	
Paradise Park - Astroturf - 1 hour session	Child rate - full pitch	£26.50	£27.30	3.02%	
Paradise Park - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - full pitch	£22.00	£22.30	1.36%	
Rosemary Gardens - Astroturf - 1 hour session	Full rate - full pitch	£89.00	£91.70	3.03%	
Rosemary Gardens - Astroturf - 1 hour session	Full rate - half pitch	£44.50	£45.85	3.03%	
Rosemary Gardens - Astroturf - 1 hour session	BETTER Card / Clubmark - full pitch	£77.00	£79.40	3.12%	
Rosemary Gardens - Astroturf - 1 hour session	BETTER Card / Clubmark - half pitch	£38.50	£39.70	3.12%	
Rosemary Gardens - Astroturf - 1 hour session	Child rate - full pitch	£53.00	£54.60	3.02%	
Rosemary Gardens - Astroturf - 1 hour session	Child rate - half pitch	£26.50	£27.30	3.02%	
Rosemary Gardens - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - full pitch	£43.50	£44.10	1.38%	
Rosemary Gardens - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - half pitch	£21.75	£22.05	1.38%	
Tufnell Park - Grass - 2 hour session	Full rate - per 11 a side pitch	£97.60	£100.50	2.97%	
Tufnell Park - Grass - 2 hour session	BETTER Card / Clubmark - per 11 a side pitch	£86.50	£89.10	3.01%	
Tufnell Park - Grass - 2 hour session	Child rate - per 11 a side pitch	£58.50	£60.30	3.08%	
Tufnell Park - Grass - 2 hour session	Child BETTER Card / Clubmark / School - per 11 a side pitch	£49.00	£49.70	1.43%	
Tufnell Park - Grass - 2 hour session	Full rate - per 9 a side pitch	£80.00	£82.40	3.00%	
Tufnell Park - Grass - 2 hour session	BETTER Card / Clubmark - per 9 a side pitch	£69.25	£71.40	3.10%	
Tufnell Park - Grass - 2 hour session	Child rate - per 9 a side pitch	£48.00	£49.50	3.13%	
Tufnell Park - Grass - 2 hour session	Child BETTER Card / Clubmark / School - per 9 a side pitch	£40.00	£40.60	1.50%	
Tufnell Park - Grass - 2 hour session	Full rate - per 7 a side pitch	£62.00	£63.90	3.06%	
Tufnell Park - Grass - 2 hour session	BETTER Card / Clubmark - per 7 a side pitch	£54.25	£55.90	3.04%	
Tufnell Park - Grass - 2 hour session	Child rate - per 7 a side pitch	£37.25	£38.40	3.09%	
Tufnell Park - Grass - 2 hour session	Child BETTER Card / Clubmark / School - per 7 a side pitch	£31.25	£31.70	1.44%	
Whittington Park - Astroturf - 1 hour session	Full rate - full pitch	£97.60	£100.50	2.97%	
Whittington Park - Astroturf - 1 hour session	Full rate - 3rd of pitch	£44.00	£45.30	2.95%	
Whittington Park - Astroturf - 1 hour session	BETTER Card / Clubmark - full pitch	£86.25	£88.85	3.01%	
Whittington Park - Astroturf - 1 hour session	BETTER Card / Clubmark - 3rd of a pitch	£39.00	£40.20	3.08%	
Whittington Park - Astroturf - 1 hour session	Child rate - full pitch	£58.15	£59.90	3.01%	
Whittington Park - Astroturf - 1 hour session	Child rate - 3rd of a pitch	£26.00	£26.80	3.08%	
Whittington Park - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - full pitch	£45.90	£46.60	1.53%	
Whittington Park - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - 3rd of a pitch	£21.00	£21.30	1.43%	
Touch Rugby					
Paradise Park - Grass - 1 hour session	Full rate - per pitch	£55.00	£57.00	3.64%	
Paradise Park - Grass - 1 hour session	BETTER Card / Clubmark - per pitch	£45.80	£47.50	3.71%	
Paradise Park - Grass - 1 hour session	Child rate - per pitch	£32.50	£33.50	3.08%	
Paradise Park - Grass - 1 hour session	Child BETTER Card / Clubmark / School - per pitch	£26.75	£27.50	2.80%	
Cricket					
Wray Crescent - Grass - 1pm to dusk	Full rate	£99.00	£102.50	3.54%	
Wray Crescent - Grass - 1pm to dusk	BETTER Card / Clubmark	£84.00	£87.00	3.57%	
Wray Crescent - Grass - 1pm to dusk	Child rate	£42.00	£43.50	3.57%	
Wray Crescent - Grass - 1pm to dusk	Child BETTER Card / Clubmark / School	£42.00	£43.50	3.57%	
Wray Crescent - Grass - 1pm to 5pm or 5pm to dusk	Full rate	£73.00	£75.50	3.42%	
Wray Crescent - Grass - 1pm to 5pm or 5pm to dusk	IZZ Card / Clubmark	£62.00	£64.00	3.23%	
Wray Crescent - Grass - 1pm to 5pm or 5pm to dusk	Child rate	£31.00	£32.00	3.23%	

APPENDIX D1: GENERAL FUND FEES AND CHARGES 2020/21

Fee/Charge	Description/Unit	2019-20	2020-21	% Change	Comments
Wray Crescent - Grass - 1pm to 5pm or 5pm to dusk	Child IZZ Card / Clubmark / School	£31.00	£32.00	3.23%	
BOWLS					
Finsbury Square - per person per hour		£7.00	£7.25	3.57%	
NETBALL					
Highbury Fields - Tarmac - 1 hour session	Full rate - per court	£36.40	£37.50	3.02%	
Highbury Fields - Tarmac - 1 hour session	BETTER Card / Clubmark - per court	£31.00	£32.00	3.23%	
Highbury Fields - Tarmac - 1 hour session	Child rate - per court	£22.00	£22.50	2.27%	
Highbury Fields - Tarmac - 1 hour session	Child BETTER Card / Clubmark - per court	£18.20	£19.00	4.40%	
Highbury Fields - Tarmac - 1 hour session	School - whole tarmac area per hour - 8.0am to 4.00pm - Term time only	£24.00	£25.00	4.17%	
Highbury Fields - Tarmac - 1 hour session	Community sports development - whole tarmac area per hour - Saturday 9.00am -1.00pm	£24.00	£25.00	4.17%	
ECOLOGY CENTRE					
Building hire to individuals & non-profit organisations	Per hour	£32.50	£32.50	0.00%	
Building hire to individuals & non-profit organisations	Per day (8 hours)	£225.00	£225.00	0.00%	
Building hire to individuals & non-profit organisations	Weddings & similar - per day (8 hours)	£500.00	£500.00	0.00%	
Equipment Charges	Slide projector	£21.50	£21.50	0.00%	
Equipment Charges	Flip chart - per pad	£8.00	£8.00	0.00%	
Equipment Charges	Digital Projector and Laptop	£43.50	£43.50	0.00%	
Equipment Charges	Plasma Screen	£17.00	£17.00	0.00%	
Tuition charges for schools -	Islington Council schools 1 hour visit	£61.50	£61.50	0.00%	
Tuition charges for schools -	Islington Council schools 1.5 hour visit	£72.50	£72.50	0.00%	
Private and out of borough schools	1 hour	£92.00	£92.00	0.00%	
Private and out of borough schools	1.5 hour	£138.00	£138.00	0.00%	
ALLOTMENTS (WITH EFFECT FROM JANUARY 2020 AS ALLOTMENT FEES HAVE TO BE AGREED ONCE YEAR IN ADVANCE)					
Large Plot Nominal 60m2		£90.00	£93.00	3.33%	
Large Plot Concession Nominal 60m3		£45.00	£46.50	3.33%	
Medium Plot Nominal 40m2		£60.00	£62.00	3.33%	
Medium Plot Concession Nominal 40m3		£30.00	£31.00	3.33%	
Small Plot Nominal 20m2		£30.00	£31.00	3.33%	
Small Plot Concession Nominal 20m3		£15.00	£15.50	3.33%	
PARKS EVENTS FEES & CHARGES					
The fees set out below cover a variety of services related to park events. They are a guideline only and are subject to variation depending on the site, the season, the nature of the event and various other circumstances. The fees will be confirmed upon application and submission of the required supporting documentation. An event will not be authorised until all necessary payments have been made.					
Application Fee					
This covers the cost of the event application management tool (EventApp) which is used to manage events, the annual charges that the Council pays for having music in our parks and the Officer time it takes to assess your application. This fee is non-refundable and must be made at the time of application.					
Community Event		£50.00	£50.00	0.00%	This is not being raised as we want to encourage more community events.
1 day events for up to 500 people without licensable activities		£110.00	£100.00	-9.09%	Price reduced to encourage smaller events
Events longer than 1 day, for more than 500 people or with licensable activities		£330.00	£350.00	6.06%	Price increased to take advantage of commercial events
Site Hire Fee					
This covers the hire of the park and is based on how the event impacts the everyday use of the site. Fees indicated are based on each person attending the event taking 2.5 square metres. If more space is required, for example for a rounder's pitch, sports track, obstacle course or temporary structures, fees will be higher. A proportion of the fee ensures the Council can maintain the parks as a valuable asset for local residents. The fee is also used to manage the impact on the park for example de-compaction and aeration of grassed areas, drainage etc. This fee must be paid at least two weeks before the event start date. If the event is cancelled cancellation fees may apply, see below for more information.					
These fees do not cover funfairs, circuses, markets/food fairs or promotional activities. Prices include an environmental impact fee. The environmental impact fee is charged for restorative works which are carried out throughout the year. If the site has gates this period is while the gates are open. If gates need to be opened early or closed late for access an additional set-up/down fee will be charged. Even if the event is for half a day there may be extra charges if the gates have to be opened early or closed late.					
No more than 50 people (over the course of the whole event)Half day		£550.00	£575.00	4.55%	
No more than 50 people (over the course of the whole event)Full day		£800.00	£825.00	3.13%	
51 to 500 people (over the course of the whole event)Half day		£850.00	£875.00	2.94%	
51 to 500 people (over the course of the whole event)Full day		£1,300.00	£1,350.00	3.85%	
501 to 1,000 people (over the course of the whole event)Half day		£1,300.00	£1,350.00	3.85%	
501 to 1,000 people (over the course of the whole event)Full day		£1,650.00	£1,700.00	3.03%	
1,001 to 2,500 people (over the course of the whole event)Half day		£1,650.00	£1,700.00	3.03%	
1,001 to 2,500 people (over the course of the whole event)Full day		£2,000.00	£2,100.00	5.00%	
2,501 to 5,000 people (over the course of the whole event)Half day		£2,000.00	£2,100.00	5.00%	
2,501 to 5,000 people (over the course of the whole event)Full day		£2,300.00	£2,400.00	4.35%	
Cancellation fee					
All commercial or private events are subject to a cancellation fee.					
More than 28 days prior to event		25%	25%	0.00%	
15-28 days prior to event		50%	50%	0.00%	
7-14 days prior to event		75%	75%	0.00%	
Less than 7 days prior to event		100%	100%	0.00%	
Overstay fee					
If the any part of the site is not vacated by the time stated on the approved event application the event organiser will be required to pay an Overstay Fee. The fee will be 20% of the daily site hire fee per hour overstayed.					
CALLY CLOCK TOWER HERITAGE CENTRE					
Building hire to individuals & non-profit organisations	Per hour (weekdays)	New	£30.00		New
Building hire to individuals & non-profit organisations	Per hour (weekends)	New	£50.00		New
			£240.00		
Building hire to individuals & non-profit organisations	Per day (weekday 8 hours max)	New			New
			£400.00		
Building hire to individuals & non-profit organisations	Per day (weekends 8 hours max)	New			New
Equipment Charges	Slide projector	New	£21.50		New
Equipment Charges	Flip chart - per pad	New	£8.00		New
Equipment Charges	Digital Projector and Laptop	New	£43.50		New
Equipment Charges	Plasma Screen	New	£17.00		New

APPENDIX D2: CEMETERIES FEES AND CHARGES 2020/21

Description	2019-20		2020-21				Comments
	Resident	Non Resident	Resident	% Change	Non Resident	% Change	
BURIALS							
Private Grave							
Classic Grave Space	£1,300.00	£3,000.00	£1,340.00	3.08%	£3,100.00	3.33%	New item introduced for classic graves purchased in newly developed front lawn style areas
Classic Premium Grave Space			£1,800.00		£2,800.00		
7'x3' Grave Space	£2,280.00	£4,000.00	£2,350.00	3.07%	£4,130.00	3.25%	
9'x4' Grave Space	£2,430.00	£4,500.00	£2,510.00	3.29%	£4,640.00	3.11%	
Woodland Burial	£2,200.00	£3,690.00	£2,270.00	3.18%	£3,810.00	3.25%	
Front lawn areas - 7'x3' Grave Space	£3,735.00	£6,685.00	£3,850.00	3.08%	£6,900.00	3.22%	
Front lawn areas - 9'x4' Grave Space	£5,780.00	£10,420.00	£5,960.00	3.11%	£10,750.00	3.17%	
Trent Park- 8'x5' Grave Space	£1,470.00	£3,000.00	£2,350.00	59.66%	£4,800.00	60.00%	Price increased to standardise pricing across all cemeteries sites and recoup costs following the Trent Park extension.
Children's Memorial Garden	£420.00	£825.00	£420.00	0.00%	£900.00	9.09%	Increase to non-resident pricing in order to recoup costs incurred through the planned extension of this area. No impact on families. Change in legislation means increase will be met by central gov.
Interment Fees							
Individual 16 yrs and over- all cemeteries	£1,150.00	£2,050.00	£1,150.00	0.00%	£2,050.00	0.00%	
Individual under 16 yrs	£500.00	£885.00	£500.00	0.00%	£885.00	0.00%	
Front lawn areas - Adult	£2,095.00	£3,860.00	£2,095.00	0.00%	£3,860.00	0.00%	
Front lawn areas - under 16 yrs	£910.00	£1,615.00	£910.00	0.00%	£1,615.00	0.00%	
Saturday Burial extra charge	£720.00	£720.00	£740.00	2.78%	£740.00	2.78%	
Sunday Burial extra charge	£920.00	£920.00	£950.00	3.26%	£950.00	3.26%	
Saturday burial of ashes extra charge	£145.00	£145.00	£150.00	3.45%	£150.00	3.45%	
Sunday burial of ashes extra charge	£205.00	£205.00	£210.00	2.44%	£210.00	2.44%	
Hand Dossing Fee	£510.00	£510.00	£530.00	3.92%	£530.00	3.92%	
Public Grave							
Adult	£295.00	£460.00	£295.00	0.00%	£460.00	0.00%	
Child 3-16 yrs	£105.00	£140.00	£105.00	0.00%	£140.00	0.00%	
Baby to 3 yrs	£65.00	£110.00	£65.00	0.00%	£110.00	0.00%	
Grave Units							
Purchase of Double vault including 1st Interment & 60 year lease	£6,920.00	£10,250.00	£7,140.00	3.18%	£10,580.00	3.22%	
Purchase of Double front lawn vault inc 1st Interment & 60 year lease	£9,430.00	£14,450.00	£9,730.00	3.18%	£14,910.00	3.18%	
Mausolea							
Purchase of VLA single unit and Interment (inc burial rights) all rows	£6,080.00	£8,970.00	£6,200.00	1.97%	£9,200.00	2.56%	
Purchase of HRC single unit and Interment (inc burial rights) all rows	£11,000.00	£13,000.00	£11,000.00	0.00%	£13,000.00	0.00%	
Interment Fees	£885.00	£885.00	£885.00	0.00%	£885.00	2.56%	
Miscellaneous Charges							
Burial of ashes - 16 yrs old and over	£90.00	£140.00	£90.00	0.00%	£140.00	0.00%	
Burial of ashes - under 16 years	Free	Free	Free	0.00%	Free	0.00%	
Scattering ashes from elsewhere (large casket)	£75.00	£75.00	£75.00	0.00%	£75.00	0.00%	
Transfer Fee	£50.00	£50.00	£50.00	0.00%	£50.00	0.00%	
Stone Removal 7'x3	£335.00	£340.00	£340.00	1.49%	£345.00	1.47%	
Stone Removal 7'x3 Permit	£320.00	£320.00	£320.00	0.00%	£320.00	0.00%	
Stone Removal headstone only	£220.00	£220.00	£220.00	0.00%	£220.00	0.00%	
Stone Removal Headstone only Permit	£225.00	£230.00	£230.00	2.22%	£235.00	2.17%	
Stone Removal 9'x4 and over	Quote	Quote	Quote		Quote		
Stone Removal 9'x4 and over Permit	£320.00	£320.00	£320.00	0.00%	£320.00		
Purchase In Reserve 50% Supplement							
Classic Grave Space 6.6 x2.6	1,950.00	4,500.00	2,010.00	3.08%	4,640.00	3.11%	
Classic Premium Grave Space (New areas):							
7'x3' Grave Space	3,420.00	6,000.00	3,530.00	3.22%	6,190.00	3.17%	
9'X4' Grave Space	3,645.00	6,750.00	3,760.00	3.16%	6,970.00	3.26%	
Woodland Burial	3,300.00	5,535.00	3,410.00	3.33%	5,710.00	3.16%	
Front lawn areas - 7x3 Grave Space	5,603.00	10,028.00	5,780.00	3.16%	10,350.00	3.21%	
Front lawn areas - 9x4 Grave Space	8,670.00	15,630.00	8,950.00	3.23%	16,130.00	3.20%	
Trent Park- Grave Space 8x5???	2,205.00	4,500.00	2,280.00	3.40%	4,640.00	3.11%	
Children's Memorial Garden	630	1,238.00	650	3.17%	1,280.00	3.39%	
Purchase of Double vault including 1st Interment & 60 year lease	10,380.00	15,375.00	10,710.00	3.18%	15,870.00	3.22%	
Purchase of Double front lawn vault Inc. 1st Interment & 60 yr. lease	14,145.00	21,675.00	14,600.00	3.22%	22,370.00	3.21%	
Purchase of single unit and Interment (Inc. burial rights)-1st and 3rd row	9,120.00	13,455.00	9,410.00	3.18%	13,890.00	3.23%	
Purchase of single unit and Interment (Inc. burial rights)-2nd row	10,230.00	14,955.00	10,560.00	3.23%	15,430.00	3.18%	
Additional Charges							
Certificate of Burial	£30.00	£30.00	£30.00	0.00%	£30.00	0.00%	
Burial Record Search for up to 3	£45.00	£45.00	£45.00	0.00%	£45.00	0.00%	
Database Record Search	£15.00	£15.00	£15.00	0.00%	£15.00	0.00%	
Extending standard grave to allow for extra large coffin	£70.00	£135.00	£70.00	0.00%	£135.00	0.00%	
Renewal of Grave Lease 16.7% of total costs							
Weekday extended service time in chapel (extra half hour)	£110.00	£110.00	£110.00	0.00%	£110.00	0.00%	
Weekend extended service time in chapel (extra half hour)	£150.00	£150.00	£150.00	0.00%	£150.00	0.00%	
Admin fee for 2 interment in niche at columbarium	£25.00	£25.00	£25.00	0.00%	£25.00	0.00%	
Exhumation Fee							
First coffin - admin fee	£485.00	£485.00	£500.00	3.09%	£500.00	3.09%	
Second coffin - admin fee	£205.00	£205.00	£210.00	2.44%	£210.00	2.44%	
Ashes Exumation Fee First Interment			£250.00		£250.00		New item
Additional Ashes Exumation Fee			£150.00		£150.00		New item
Remove & Replace Memorial							
Lawn style memorial up to 7'x3'	£220.00	£220.00	£230.00	4.55%	£230.00	4.55%	
Traditional style memorial up to 7'x3'	£335.00	£335.00	£350.00	4.48%	£350.00	4.48%	
Memorial Plaques	£60.00	£60.00	£60.00	0.00%	£60.00	0.00%	
Ash Plot Memorial	£60.00	£60.00	£60.00	0.00%	£60.00	0.00%	
Memorial base	£130.00	£260.00	£130.00	0.00%	£260.00	0.00%	
Memorial License Fees							
Old section Grave Spaces (Traditional)	£320.00	£320.00	£330.00	3.13%	£330.00	3.13%	
Private Earthen Graves Lawn sections	£225.00	£220.00	£230.00	2.22%	£230.00	4.55%	
Common Graves	£70.00	£70.00	£70.00	0.00%	£70.00	0.00%	
Additional Memorial Work	£75.00	£75.00	£80.00	6.67%	£80.00	6.67%	
Annual clean	£30.00	£30.00	£30.00	0.00%	£30.00	0.00%	
Ash Plot	£150.00	£150.00	£150.00	0.00%	£150.00	0.00%	
CREMATION							
Cremation Services							
Individual 16 years and over	£625.00	£625.00	£650.00	4.00%	£650.00	4.00%	
Individual under 16 years	£35.00	£35.00	£35.00	0.00%	£35.00	0.00%	
Early Morning Cremation	£325.00	£325.00	£325.00	0.00%	£325.00	0.00%	
Double funeral service	£750.00	£750.00	£770.00	2.67%	£770.00	2.67%	
Eveninos and Saturdav Cremation	£780.00	£780.00	£800.00	2.56%	£800.00	2.56%	
Sundav Cremation	£950.00	£950.00	£980.00	3.16%	£980.00	3.16%	
Weekday extended service time in chapel (extra half hour)	£110.00	£110.00	£110.00	0.00%	£110.00	0.00%	
Weekend extended service time in chapel (extra half hour)	£150.00	£150.00	£150.00	0.00%	£150.00	0.00%	
Direct Cremation			£250.00		£250.00		New item
Contract Cremation	£130.00	£130.00	£130.00	0.00%	£130.00	0.00%	
Use of Organist	£70.00	£70.00	£70.00	0.00%	£70.00	0.00%	
Audio-Visual System							
Live Webcast	£30.00	£30.00	£30.00	0.00%	£30.00	0.00%	
Live Webcast & Re-Watch again within 28 days	£45.00	£45.00	£45.00	0.00%	£45.00	0.00%	
Webcast DVD/BluRay	£50.00	£50.00	£50.00	0.00%	£50.00	0.00%	
Webcast CD	£45.00	£45.00	£45.00	0.00%	£45.00	0.00%	
Webcast Additional DVD/BluRay (each)	£35.00	£35.00	£35.00	0.00%	£35.00	0.00%	
Single Photo (continuously displayed throughout service)	£12.00	£12.00	£12.00	0.00%	£12.00	0.00%	
Simple slideshow (Max 25 photos-played once during service)	£40.00	£40.00	£40.00	0.00%	£40.00	0.00%	
Professional Tribute (Max 25 photos-Set to a music track of choice-Played once during service)	£70.00	£70.00	£70.00	0.00%	£70.00	0.00%	
Family supplied tribute	£18.00	£18.00	£20.00	11.11%	£20.00	11.11%	
Removing Ashes from Crematorium							
Holding ashes on temporary deposit	£20.00	£20.00	£20.00	0.00%	£20.00	0.00%	
PET CEMETERY FEES							
Large grave	£560.00	£560.00	£580.00	3.57%	£580.00	3.57%	
Medium grave	£455.00	£455.00	£470.00	3.30%	£470.00	3.30%	
Small grave	£390.00	£390.00	£400.00	2.56%	£400.00	2.56%	
Scattering of ashes	Free	Free	Free	0.00%	Free	0.00%	
Burial of ashes with marker	£100.00	£100.00	£100.00	0.00%	£100.00	0.00%	
Hamstead Cemetery Re - Open							
Interment Fee Traditional	£ 1,565.00	£ 2,400.00	£ 1,620.00	3.51%	£ 2,400.00	0.00%	
Memorial Traditional	£ 335.00	£ 335.00	£ 350.00	4.49%	£ 335.00	0.00%	
Interment Fee Lawn	£ 1,565.00	£ 2,400.00	£ 1,620.00	3.51%	£ 2,400.00	0.00%	
Memorial Lawn	£ 220.00	£ 220.00	£ 230.00	4.55%	£ 230.00	4.55%	

APPENDIX D2: CEMETERIES FEES AND CHARGES 2020/21

Description	2019-20		2020-21				Comments
	Resident	Non Resident	Resident	% Change	Non Resident	% Change	
Turf Lawn	£ 130.00	£ 130.00	£ 130.00	0.00%	£ 130.00	0.00%	

APPENDIX D3: GLL ACTIVITY PRICES 2020/21

GLL- Islington	2019 Prices							2020 Prices													
	Better H&F over 60	Better H&F Adult Con	Better H&F Adult Non Member	Better H&F Adult	Better H&F Jnr Non Mem	Better H&F Junior	Better H&F Jnr Con	Better H&F over 60	% Change	Better H&F Adult Con	% Change	Better H&F Adult Non Member	% Change	Better H&F Adult	% Change	Better H&F Jnr Non Mem	% Change	Better H&F Junior	% Change	Better H&F Jnr Con	% Change
ACTIVITIES																					
Badminton																					
Adult Club/League	£7.65	£7.65	£8.95	£7.90	£0.00	£7.65	£0.00	£5.45	-28.8%	£5.45	-28.8%	£8.10	-9.5%	£5.55	-29.7%	0.00	0.0%	4.45	-41.8%	0.00	0.0%
Clinic/Club	£7.65	£7.65	£8.95	£7.90	£0.00	£7.65	£0.00	£6.90	-9.8%	£6.90	-9.8%	£8.95	0.0%	£7.65	-3.2%	0.00	0.0%	5.70	-25.5%	0.00	0.0%
Course x five	£47.70	£47.70	£55.60	£49.00	£0.00	£47.70	£0.00	£48.65	2.0%	£48.65	2.0%	£57.25	3.0%	£50.45	3.0%	0.00	0.0%	49.15	3.0%	0.00	0.0%
Court 55 minutes: Off peak	£8.70	£8.65	£10.65	£8.95	£0.00	£8.65	£0.00	£7.95	-8.6%	£8.85	2.3%	£10.95	2.8%	£9.20	2.3%	0.00	0.0%	8.85	2.3%	0.00	0.0%
Court 55 minutes: Peak	£12.45	£12.55	£15.65	£12.95	£0.00	£12.55	£0.00	£12.70	2.0%	£12.80	2.0%	£16.10	2.9%	£13.30	2.7%	0.00	0.0%	12.90	2.8%	0.00	0.0%
Junior Clinic/ Club 2 hrs	£0.00	£0.00	£0.00	£0.00	£5.40	£0.00	£0.15	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	5.55	2.8%	0.00	0.0%	3.20	1.6%
Racket hire	£2.45	£2.45	£2.50	£2.55	£2.45	£2.45	£2.45	£2.50	2.0%	£2.50	2.0%	£2.55	2.0%	£2.60	2.0%	2.50	2.0%	2.50	2.0%	2.50	2.0%
Basketball																					
1hr Basketball	£81.20	£81.20	£94.65	£83.55	£92.10	£81.25	£81.25	£82.80	2.0%	£82.85	2.0%	£97.50	3.0%	£86.05	3.0%	94.90	3.0%	83.70	3.0%	82.90	2.0%
2hr open session-Sobell	£0.00	£0.00	£0.00	£0.00	£5.40	£4.25	£3.15	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	5.55	2.8%	4.35	2.4%	3.20	1.6%
Basketball at Finsbury	£54.05	£54.05	£66.85	£55.65	£65.00	£54.10	£54.10	£55.15	2.0%	£55.15	2.0%	£68.85	3.0%	£57.30	3.0%	66.95	3.0%	55.20	2.0%	55.20	2.0%
Block Booking at Sobell	£81.20	£81.20	£94.65	£83.55	£92.10	£81.25	£81.25	£82.85	2.0%	£82.80	2.0%	£97.50	3.0%	£86.05	3.0%	93.00	1.0%	82.90	2.0%	82.90	2.0%
Classes																					
Aerobics 55 Mins: Off-peak	£2.25	£3.60	£7.50	£5.80	£0.00	£0.00	£0.00	£2.30	2.2%	£3.65	1.4%	£7.70	2.7%	£5.95	2.6%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Aerobics 55 Mins: Peak	£2.85	£4.90	£8.95	£7.30	£0.00	£0.00	£0.00	£2.90	1.8%	£5.00	2.1%	£9.20	2.8%	£7.50	2.7%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Aerobics 55+ mins: Off-peak	£2.75	£4.55	£8.45	£7.30	£0.00	£0.00	£0.00	£2.80	1.8%	£4.65	2.2%	£8.70	3.0%	£7.50	2.7%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Aerobics 55+ mins: Peak	£2.95	£4.75	£9.70	£8.15	£0.00	£0.00	£0.00	£3.00	1.7%	£4.85	2.1%	£9.95	2.6%	£8.35	2.5%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Mind and Body 1hour+: Off-peak	£2.75	£5.00	£9.00	£8.00	£0.00	£0.00	£0.00	£2.80	1.8%	£5.10	2.0%	£9.45	2.7%	£8.20	2.5%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Mind and Body 1 hour+: Peak	£2.95	£5.40	£11.00	£9.35	£0.00	£0.00	£0.00	£3.00	1.7%	£5.50	1.9%	£11.30	2.7%	£9.60	2.7%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Running Club	£2.75	£0.00	£4.55	£3.40	£0.00	£0.00	£0.00	£2.80	1.8%	£0.00	0.0%	£4.65	2.2%	£3.50	3.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%
Gym Session																					
Gym with swim: peak- Inclusive	£0.00	£4.90	£8.05	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£5.00	2.0%	£8.25	2.5%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Cally Gym with Swim- Off peak	£0.00	£2.75	£5.95	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£2.80	1.8%	£6.10	2.5%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Cally Gym with Swim- peak	£2.75	£3.85	£5.95	£0.00	£0.00	£0.00	£0.00	£2.80	1.8%	£3.90	1.3%	£6.10	2.5%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Gym with swim: off-peak	£2.25	£3.80	£8.05	£0.00	£0.00	£0.00	£0.00	£2.30	2.0%	£3.85	1.3%	£8.25	2.5%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Gym with swim: Peak	£2.75	£4.85	£5.05	£0.00	£0.00	£0.00	£0.00	£2.80	1.8%	£4.90	1.1%	£5.20	3.0%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Non Member day membership Cally	£0.00	£0.00	£13.45	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£11.00	-18.2%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Non Member day membership Highbury	£0.00	£0.00	£22.25	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£11.00	-50.6%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Non Member day membership Other Gym	£0.00	£0.00	£16.75	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£11.00	-34.3%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Ice Rink																					
After School Session	£0.00	£0.00	£0.00	£0.00	£5.30	£4.25	£3.15	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	5.50	3.8%	4.35	2.4%	3.20	1.6%
Under 5's	£0.00	£0.00	£0.00	£0.00	£3.20	£2.20	£1.20	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	3.30	3.1%	2.25	2.3%	1.25	2.3%
Skate Hire	£0.00	£0.00	£1.35	£0.00	£1.30	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£1.40	3.7%	£0.00	0.0%	1.40	7.7%	0.00	0.0%	0.00	0.0%
Skating per session	£0.00	£3.85	£6.90	£4.45	£5.40	£4.25	£3.15	£0.00	0.0%	£3.95	2.6%	£6.95	0.8%	£4.65	4.5%	5.50	1.9%	4.35	2.4%	3.20	1.6%
Sauna Session																					
Sauna	£2.80	£4.85	£8.95	£7.25	£0.00	£0.00	£0.00	£2.85	1.8%	£4.90	1.1%	£9.20	2.8%	£7.45	2.8%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Sauna Partial Service	£2.25	£4.90	£6.70	£5.95	£0.00	£0.00	£0.00	£2.30	2.0%	£5.00	2.0%	£6.85	2.3%	£6.10	2.5%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Swimming																					
Aqua Classes 55min	£1.00	£3.80	£7.50	£5.55	£4.30	£3.25	£2.45	£1.00	0.0%	£3.85	1.3%	£7.70	2.7%	£5.70	2.7%	4.40	2.3%	3.30	1.5%	2.50	2.0%
Casual/Lane Swim	£1.00	£2.45	£4.95	£4.05	£2.75	£1.00	£0.00	£1.00	0.0%	£2.50	2.0%	£5.05	2.0%	£4.15	2.5%	2.80	1.8%	1.00	0.0%	0.00	0.0%
Over 60's Free Swimming	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Swim For A Pound	£0.00	£0.00	£1.00	£0.00	£0.00	£1.00	£0.00	£0.00	0.0%	£0.00	0.0%	£1.00	0.0%	£0.00	0.0%	0.00	0.0%	1.00	0.0%	0.00	0.0%
Aqua Card Monthly DD	£0.00	£0.00	£34.50	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£32.50	-5.8%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Table Tennis																					
Adult Drop in	£0.00	£4.55	£6.65	£5.25	£0.00	£0.00	£0.00	£0.00	0.0%	£4.60	1.1%	£6.85	3.0%	£5.40	2.8%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Bat Hire	£0.00	£2.55	£2.65	£2.65	£0.00	£0.00	£0.00	£0.00	0.0%	£2.60	2.0%	£2.70	1.9%	£2.70	1.9%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Court booking	£5.10	£5.10	£7.30	£6.25	£0.00	£0.00	£0.00	£5.20	2.0%	£5.20	2.0%	£7.50	2.7%	£5.40	2.8%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Junior drop in	£0.00	£0.00	£0.00	£0.00	£5.30	£0.00	£4.20	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	5.45	2.8%	0.00	0.0%	4.25	1.2%
Tennis Casual																					
Casual Coached Session	£0.00	£5.30	£11.75	£9.35	£7.60	£6.40	£3.45	£0.00	0.0%	£5.40	1.9%	£12.10	3.0%	£9.60	2.7%	7.80	2.6%	6.55	2.3%	3.50	1.4%
Munchkin Tennis	£0.00	£0.00	£0.00	£0.00	£4.45	£3.25	£2.75	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	4.55	2.2%	3.30	1.5%	2.80	1.8%
Pay & Play: 2hrs	£0.00	£4.55	£8.90	£7.90	£0.00	£0.00	£0.00	£0.00	0.0%	£4.60	1.1%	£9.15	2.8%	£8.10	2.5%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Pay & Play: 3hrs	£0.00	£5.50	£11.70	£9.55	£0.00	£0.00	£0.00	£0.00	0.0%	£5.60	1.8%	£12.00	2.6%	£9.80	2.6%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Tennis Courses																					
Indoor Adult	£0.00	£0.00	£15.60	£13.95	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£16.00	2.6%	£14.35	2.9%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Indoor Adult Intensive	£0.00	£0.00	£17.60	£15.60	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£17.80	2.9%	£16.00	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Indoor Junior- Green	£0.00	£0.00	£0.00	£0.00	£10.10	£8.85	£5.55	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	10.60	5.6%	9.35	5.6%	5.70	7.7%
Indoor Junior- orange	£0.00	£0.00	£0.00	£0.00	£9.60	£8.40	£5.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	10.10	5.3%	8.90	6.0%	5.10	2.9%
Indoor Junior- Red	£0.00	£0.00	£0.00	£0.00	£9.50	£7.75	£4.50	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	10.00	5.3%	8.20	5.8%	4.60	2.2%
Indoor Tots	£0.00	£0.00	£0.00	£0.00	£0.00	£3.75	£2.75	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	0.00	0.0%	4.00	6.7%	2.80	1.8%
Indoor Junior Holiday Camp Over 9s	£0.00	£0.00	£0.00	£0.00	£7.40	£6.25	£3.55	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	7.80	5.3%	6.60	5.6%	3.65	2.8%
Indoor Junior Holiday Camp Under 9s	£0.00	£0.00	£0.00	£0.00	£7.95	£6.70	£3.90	£0.00	0.0%	£0.00	0.0%										

APPENDIX D3: GLL ACTIVITY PRICES 2020/21

GLL- Islington	2019 Prices							2020 Prices													
	Better H&F over 60	Better H&F Adult Con	Better H&F Adult Non Member	Better H&F Adult	Better H&F Jnr Non Mem	Better H&F Junior	Better H&F Jnr Con	Better H&F over 60	% Change	Better H&F Adult Con	% Change	Better H&F Adult Non Member	% Change	Better H&F Adult	% Change	Better H&F Jnr Non Mem	% Change	Better H&F Junior	% Change	Better H&F Jnr Con	% Change
Small Pitch 45 min: Peak	£70.40	£70.45	£77.90	£72.40	£0.00	£0.00	£0.00	£71.80	2.0%	£71.85	2.0%	£80.25	3.0%	£74.60	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Small Pitch Junior 45 min: Off-peak	£0.00	£0.00	£0.00	£0.00	£28.00	£24.60	£24.60	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	28.85	3.0%	25.30	2.8%	25.10	2.0%
Small Pitch Off-peak weekends	£53.55	£52.50	£59.75	£54.00	£0.00	£0.00	£0.00	£53.60	2.0%	£53.55	2.0%	£61.55	3.0%	£55.60	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Squash Clinic- Finsbury	£5.20	£5.10	£7.30	£5.35	£0.00	£0.00	£0.00	£5.30	1.9%	£5.20	2.0%	£7.50	2.7%	£5.50	2.8%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Court 40min:FLC: Off-peak	£8.45	£8.45	£10.60	£8.70	£0.00	£0.00	£0.00	£8.60	1.8%	£8.60	1.8%	£10.90	2.8%	£8.95	2.8%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Court 40min:FLC: Peak	£10.10	£10.10	£12.90	£10.40	£0.00	£0.00	£0.00	£10.30	2.0%	£10.30	2.0%	£13.25	2.7%	£10.70	2.9%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Sport Session (Finsbury)	£0.00	£0.00	£0.00	£0.00	£5.30	£4.30	£2.15	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	5.45	2.8%	4.40	2.3%	2.15	0.0%
IRB																					
Main pool hire	£0.00	£0.00	£91.30	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£94.05	3.0%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Teaching pool hire	£0.00	£0.00	£69.00	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£71.10	3.0%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Self Service 7kg wash	£0.00	£4.90	£7.25	£6.50	£0.00	£0.00	£0.00	£0.00	0.0%	£5.00	2.0%	£7.45	2.8%	£6.70	3.1%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Self Service 16kg wash	£0.00	£7.05	£10.35	£9.30	£0.00	£0.00	£0.00	£0.00	0.0%	£7.15	1.4%	£10.65	2.9%	£9.55	2.7%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Self Service Dry	£0.00	£1.60	£3.65	£2.05	£0.00	£0.00	£0.00	£0.00	0.0%	£1.60	0.0%	£3.75	2.7%	£2.10	2.4%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Ironing service 5 item	£0.00	£2.55	£3.95	£4.00	£0.00	£0.00	£0.00	£0.00	0.0%	£2.60	2.0%	£4.05	2.5%	£4.10	2.3%	0.00	0.0%	0.00	0.0%	0.00	0.0%
SPA London	£9.50	£9.50	£26.00	£0.00	£0.00	£0.00	£0.00	£9.75	2.6%	£9.75	2.6%	£26.00	0.0%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Tennis Centre																					
Studio: 1hr Off-peak	£0.00	£0.00	£30.15	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£31.05	3.0%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Studio: 1hr Peak	£0.00	£0.00	£35.70	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£36.75	2.9%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Market Road																					
Adult one hour full pitch off peak	£49.20	£49.20	£57.70	£50.75	£0.00	£0.00	£0.00	£50.20	2.0%	£50.20	2.0%	£59.45	3.0%	£52.25	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Adult one hour full pitch peak	£83.90	£83.90	£97.60	£86.25	£0.00	£0.00	£0.00	£85.60	2.0%	£85.60	2.0%	£100.50	3.0%	£88.85	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Block Bookings	£0.00	£0.00	£77.00	£0.00	£38.50	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£79.30	3.0%	£0.00	0.0%	39.65	3.0%	0.00	0.0%	0.00	0.0%
Football Hire	£0.00	£0.00	£3.35	£0.00	£3.30	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£3.40	1.6%	£0.00	0.0%	3.40	3.0%	0.00	0.0%	0.00	0.0%
Junior one hour full pitch peak	£0.00	£0.00	£0.00	£0.00	£58.15	£45.90	£45.90	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	59.90	3.0%	46.60	1.5%	46.60	1.5%
Outdoor 5 a side 60min	£64.90	£64.90	£78.00	£66.75	£37.30	£31.90	£0.00	£66.20	2.0%	£66.20	2.0%	£80.35	3.0%	£68.75	3.0%	38.40	2.9%	32.50	1.9%	0.00	0.0%
Sobell																					
Marital Arts	£0.00	£0.00	£27.80	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£28.60	2.9%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Outdoor 5 a side 60min	£65.05	£64.90	£78.00	£66.75	£37.25	£31.90	£0.00	£66.35	2.0%	£66.20	2.0%	£80.35	3.0%	£68.75	3.0%	38.40	3.1%	32.50	1.9%	0.00	0.0%
Judo room: 1 hr	£0.00	£0.00	£34.50	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£35.55	3.0%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Rink Hire: 1 hour	£0.00	£0.00	£122.50	£104.90	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£126.20	3.0%	£108.00	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Studio 1hr - SLC	£0.00	£0.00	£47.00	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£48.40	3.0%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Studio- Day rate	£0.00	£0.00	£222.65	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£229.35	3.0%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
VIP Suite- Commercial Rate per session	£0.00	£0.00	£222.65	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£229.35	3.0%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
VIP suite- Community Use per session	£0.00	£0.00	£22.25	£11.20	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£22.90	2.9%	£11.50	2.7%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Bouncy Castle & catering room	£0.00	£0.00	£150.25	£130.25	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£154.70	3.0%	£134.20	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Ice Rink	£0.00	£0.00	£222.55	£200.50	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£229.25	3.0%	£206.55	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Soft Play: Off peak	£0.00	£0.00	£133.50	£116.80	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£137.55	3.0%	£120.35	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Soft Play: Peak	£0.00	£0.00	£211.50	£189.15	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£217.55	2.9%	£194.75	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Sports party & catering	£0.00	£0.00	£150.20	£133.55	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£154.75	3.0%	£137.60	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Trampoline & catering	£0.00	£0.00	£150.20	£133.55	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£154.75	3.0%	£137.60	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Zumba tonic Dance Parties	£0.00	£0.00	£150.20	£133.55	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£154.75	3.0%	£137.60	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Squash Clinic- Sobell	£6.90	£6.85	£8.40	£7.05	£0.00	£0.00	£0.00	£7.00	1.4%	£6.95	1.5%	£8.65	3.0%	£7.25	2.8%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Court 40min:SLC: Off-peak	£5.10	£5.10	£9.00	£5.10	£0.00	£0.00	£0.00	£5.20	2.0%	£5.20	2.0%	£9.25	2.8%	£5.20	2.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Court 40min:SLC: Peak	£10.10	£10.10	£12.95	£10.40	£0.00	£0.00	£0.00	£10.30	2.0%	£10.30	2.0%	£13.30	2.7%	£10.70	2.9%	0.00	0.0%	0.00	0.0%	0.00	0.0%
League Players Per Person	£5.75	£5.75	£7.30	£6.00	£0.00	£0.00	£0.00	£5.85	1.7%	£5.85	1.7%	£7.50	2.7%	£6.15	2.5%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Racket hire	£2.45	£2.45	£2.55	£2.55	£0.00	£0.00	£0.00	£2.50	2.0%	£2.50	2.0%	£2.60	2.0%	£2.60	2.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Football Hire	£0.00	£0.00	£3.40	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£3.45	1.5%	£0.00	0.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Main Hall 60min	£81.30	£81.25	£94.65	£83.55	£0.00	£0.00	£0.00	£82.95	2.0%	£82.90	2.0%	£97.50	3.0%	£86.05	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Outdoor 60min	£64.90	£64.90	£78.00	£66.55	£0.00	£0.00	£0.00	£66.20	2.0%	£66.20	2.0%	£80.35	3.0%	£68.55	3.0%	0.00	0.0%	0.00	0.0%	0.00	0.0%
Junior Gym	£0.00	£0.00	£0.00	£0.00	£5.30	£4.25	£3.15	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	5.45	2.8%	4.35	2.4%	3.20	1.6%
Sport session	£0.00	£0.00	£0.00	£0.00	£5.30	£4.25	£3.15	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	5.45	2.8%	4.35	2.4%	3.20	1.6%
Holiday Programme5.5 hour day	£0.00	£0.00	£0.00	£0.00	£8.70	£6.75	£5.40	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	8.95	2.9%	6.90	2.2%	5.50	1.9%
Holiday Programme 5.5 hour playgroups	£0.00	£0.00	£0.00	£0.00	£5.65	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	5.80	2.7%	0.00	0.0%	0.00	0.0%
Soft Play Groups up to 20	£0.00	£0.00	£0.00	£0.00	£39.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	40.15	2.9%	0.00	0.0%	0.00	0.0%
Soft Play Groups up to 30	£0.00	£0.00	£0.00	£0.00	£61.75	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	63.55	2.9%	0.00	0.0%	0.00	0.0%
Soft Play over 1 m	£0.00	£0.00	£0.00	£0.00	£4.25	£3.20	£2.15	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	4.35	2.4%	3.25	1.6%	2.15	2.0%
Soft Play Under 1m	£0.00	£0.00	£0.00	£0.00	£4.25	£3.20	£2.15	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.00%	4.35	2.40%	3.25	1.60%	2.15	2.00%

APPENDIX D4: GLL MEMBERSHIPS AND TRAMPOLINE PARK PRICING 2020/21

2019

Prepaid Memberships	60+	Adult Concession	Adult (BHF)	Student	Student Spa	Gym Only Cally	Gym Only sobell	Highbury Membershin	Junior	Junior Concession	BHF Off Peak	Corporate	NHS	Joint	Adult ICE	H&F ICE Junior	INCLUSIVE
Monthly	£20.10	£29.35	£51.45	£35.95	£50.95	£24.95	£29.85	£31.50	£15.45	£10.80	£44.30	£46.75	£40.65	£97.95	£27.50	£20.50	£20.95
% Change	2.0%	2.0%	2.0%	2.0%	2.0%	1.7%	2.1%	1.1%	1.4%	1.9%	2.0%	2.0%	2.0%	2.0%	5.8%	2.8%	5.0%
Annual	£201.00	£296.30	£514.50	£359.50	£529.50	£308.35	£358.60	£324.45	£172.95	£11.90	£443.00	£467.50	£406.50	£979.50			
% Change	0.9%	2.2%	2.0%	2.0%	2.0%	3.0%	0.9%	0.9%	0.9%	0.9%	2.0%	2.0%	2.0%	2.0%	0.9%	0.9%	0.9%
Joining Fee	£25.00	£15.00	£25.00	£15.00	£15.00	£15.00	£15.00	£25.00	£15.00	£15.00	£15.00	£25.00	£25.00	£25.00	£25.00	£15.00	
% Change	New Charge	-50.0%	-28.6%	1500.0%	0.0%	0.0%	0.0%	66.7%	50.0%	50.0%	-40.0%	2500.0%	2500.0%	-64.3%	86.7%	50.0%	
Swimming Lessons																	
Monthly			£19.40	£24.30					£19.15	£14.60							
% Change			3.1%	3.0%					2.0%	1.7%							
1-1 lessons			£23.50	£23.50					£23.50	£23.50							

2020

Prepaid Memberships	60+	Adult Concession	Adult (BHF)	Student	Student Spa	Gym Only Cally	Gym Only sobell	Highbury Membershin	Junior	Junior Concession	BHF Off Peak	Corporate	NHS	Joint	Adult ICE	H&F ICE Junior	INCLUSIVE
Monthly	£20.50	£30.00	£51.45	£37.00	£52.00	£24.95	£30.75	£31.50	£15.90	£11.00	£45.65	£48.20	£41.90	£100.95	£28.35	£21.13	£21.35
% Change	2.0%	2.0%	0.0%	2.0%	2.0%	0.0%	2.1%	0.0%	3.2%	1.2%	2.0%	2.0%	2.0%	2.0%	3.1%	3.1%	1.5%
Annual	£205.00	£300.00	£514.50	£370.00	£529.50	£308.35	£369.00	£324.45	£190.80	£11.90	£456.50	£482.00	£419.00	£1,009.50			
% Change	2.0%	1.9%	0.0%	2.0%	0.0%	0.0%	2.0%	0.0%	0.0%	0.9%	2.0%	2.0%	2.0%	2.0%	0.9%	0.9%	0.9%
Joining Fee	£25.00	£15.00	£25.00	£15.00	£15.00	£15.00	£15.00	£25.00	£15.00	£15.00	£15.00	£25.00	£25.00	£25.00	£25.00	£15.00	
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Swimming Lessons																	
Monthly			£20.00	£26.30					£20.50	£15.00							
% Change			3.1%	8.2%					2.0%	2.7%							
1-1 lessons			£24.50	£24.50					£24.50	£24.50							
% Change			4.3%	0.0%					4.3%	4.3%							

Trampoline Park Pricing	2019	2020	% Change
1 hr Peak Adult	£10.50	£10.95	4.3%
1hr Peak Junior	£8.50	£8.80	3.5%
1 hr Peak 1 Adult & 1 Under 5	£14.45	£14.95	3.5%
1 hr Off Peak Adult	£7.95	£7.95	0.0%
1hr Off Peak Junior	£7.95	£7.95	0.0%
1hr Off Peak 1 Adult & 1 Under 5	£11.90	£11.90	0.0%
1hr Off Peak Toddler Jump 1 Adult & 1 Toddler	£7.95	£7.95	0.0%
Disability Jump	£5.95	£5.95	0.0%
This Girl Can Jump	£3.10	£3.10	0.0%
1 hr Early Bird Jump	£5.95	£5.95	0.0%
Early Bird Jump 1 adult & 1 under 5	£9.90	£10.00	1.0%
1hr Family Adult jump	£7.95	£7.95	0.0%
1hr Junior Family Jump	£7.95	£7.95	0.0%
1hr 1 Adult & 1 under 5 Family Jump	£7.95	£7.95	0.0%
Birthday party (Price Per Person - Minimum 10)	£18.65	£19.50	4.6%

* Prices Frozen Feb 2018 to April 2020 As part of the Trampoline Launch
 *2020-21 9 Price Lines Frozen since opening in Feb 2018

Appendix E1 – HRA Medium-Term Financial Strategy 2020/21 to 2022/23

HRA - MEDIUM TERM FINANCIAL STRATEGY	2019-20	2020-21	2021-22	2022-23
	Revised Estimate	Estimate	Indicative Estimate	Indicative Estimate
	£M's	£M's	£M's	£M's
HRA INCOME:				
Income From Dwellings:				
Tenants Rents	£149.6	£156.7	£160.2	£163.2
Tenants Service Charges	£16.0	£16.5	£16.8	£17.2
Income From Dwellings	£165.6	£173.2	£177.0	£180.4
Commercial Property Rents	£1.6	£1.6	£1.6	£1.6
Heating Charges (Tenants & Leaseholders)	£2.7	£2.7	£2.7	£2.7
LeaseHolder Annual Service Charges	£10.1	£11.6	£12.4	£12.7
LeaseHolder Charges for Major Works	£2.5	£3.5	£3.5	£3.5
LeaseHolder Charges	£12.6	£15.1	£15.9	£16.2
Other Charges for Services & Facilities	£5.5	£5.8	£4.4	£4.6
Private Finance Initiative Government Subsidy	£22.9	£22.9	£22.9	£6.1
Interest Receivable	£0.5	£0.8	£0.8	£0.8
Transfers from the General Fund for Shared Services	£0.8	£0.8	£0.8	£0.8
GROSS INCOME SUB TOTAL	£212.2	£222.9	£226.1	£213.2
HRA EXPENDITURE:				
General Management	£51.1	£52.1	£53.0	£60.8
Private Finance Initiative - Payments	£44.0	£44.2	£45.6	£13.2
Special Services	£24.3	£25.3	£25.8	£26.3
Repairs & Maintenance	£32.9	£34.1	£35.1	£40.6
Rents, Rates, Taxes & Other Charges	£0.6	£1.0	£1.0	£1.0
Interest Charges on Debt	£16.4	£17.9	£19.4	£20.8
Depreciation - Contribution to the Major Repairs Reserve (to fund the Capital Prog.)	£35.0	£36.0	£37.1	£38.2
Total Capital Financing Costs	£51.4	£53.9	£56.5	£59.0
Increase In Bad Debt Provision	£0.8	£1.3	£1.3	£2.3
HRA Contingency	£1.1	£2.3	£2.2	£1.7
Contribution to HRA Reserves	£6.0	£8.7	£5.6	£8.3
GROSS EXPENDITURE SUB TOTAL	£212.2	£222.9	£226.1	£213.2
NET HRA Position	£0.0	£0.0	£0.0	£0.0

Appendix E2: HRA Fees and Charges 2020/21

Tenant Service Charges and Digital TV Charges

	Proposed weekly charge or compensation sum
Caretaking and Cleaning	£10.54
Estate Services (estate lighting, communal estate repairs and grounds maintenance)	£5.52
Tenant Service Charge	£16.06
Digital TV (Installation & maintenance)	£0.34
Digital TV (maintenance only)	£0.20
Compensation for loss of caretaking service	£2.49 per day (after 5 consecutive days of lost service)
<p>Note: On an annual 52-week basis the weekly tenant service charge for caretaking and estate services increases by 60p per week from £15.46 to £16.06.</p> <p>Charges have increased by 3.9% to cover inflationary increases in respect of the pay award, salary increments, utility costs & other running costs.</p> <p>Caretaking compensation has increased in line with the increase in caretaking charge.</p> <p>Digital TV installation & maintenance on an annual 52-week basis charges have increased by RPI 2.4% (September 2019).</p>	

Heating and Hot Water Charges

	Bedsit Weekly Charge £	1-Bed Weekly Charge £	2-Bed Weekly Charge £	3-Bed Weekly Charge £	4-Bed Weekly Charge £
General:					
Heating and Hot Water	8.55	9.48	11.24	13.22	14.98
Heating Only (60% Full Charge)	5.02	5.57	6.60	7.76	8.80
Bunhill Energy Network (St Luke's, Stafford Cripps and Redbrick)	7.70	8.53	10.11	11.90	13.48
<p>Compensation (after 5 consecutive days or more of lost service, backdated to the start of the heating loss period):</p> <p>Heating and Hot Water £7.58 per day</p> <p>Heating only £7.07 per day</p> <p>Hot Water only 92p per day</p>					

Appendix E2: HRA Fees and Charges 2020/21

Note: Although gas supply costs are expected to increase, the gas “pool” has been used to absorb this increase, hence charges to Tenants in 2020-21 can remain frozen for the 4th consecutive year at 2016-17 levels.

Compensation costs have been increased by RPI 2.4% (September 2019).

Estate Parking Charges

	EMISSION BANDS / CHARGES			
CARBON EMISSION AND ENGINE SIZES:	BAND A	BAND B	BAND C	BAND D
Carbon CO2 Rating G/km (Grams per kilometre)	0-120	121-150	151-185	186+
Engine Size CC (Cylinder Capacity)	0-1100	1101-1399	1400-1850	1851+
	Weekly Charge £	Weekly Charge £	Weekly Charge £	Weekly Charge £
Rent & Service Charge Payers:				
- Garage	10.24	20.47	20.47	22.52
- Car Cage	4.78	9.57	9.57	10.53
- Parking Space	2.62	5.22	5.22	5.74
- Integral Garage	7.07	14.10	14.10	15.52
Non-Rent & Service Charge Payers:				
- Garage	21.33	42.61	42.61	46.84
- Car Cage	10.00	19.92	19.92	21.91
- Parking Space	5.86	12.49	12.49	17.19
Garages Used For Non-Vehicle Storage – Rent & Service Charge Payers				£22.52
Garages Used For Non-Vehicle Storage –Non-Rent & Service Charge Payers				£46.84
Diesel Surcharge - applies to both Rent/Serv. Charge Payers & Non Rent/Serv. Charge Payers in respect of all parking facilities				£120.00 per Year or £2.30 per Week
A 50% or 100% discount is offered on all vehicle parking charges to holders of an Islington Council disability parking blue badge.				
VAT will be added to the above charges where applicable.				
Note: Charges increase in line with inflation (2.4% RPI September 2019).				
For example, the charge to an LBI resident for a garage with a band B vehicle increases by 48p from £19.99 to £20.47 per week.				

Appendix E2: HRA Fees and Charges 2020/21

The diesel surcharge, which on an annual 52-week basis, remains frozen at the 2019-20 rate.

Concierge Service Charges

	Weekly Charge £
Category A (Concierge Office in Block)	14.40
Category B (Concierge Office in Estate)	10.81
Category C (Concierge Office – Remote multiple cameras)	6.50
Category D (Concierge Office – Remote a small number of cameras)	2.04
Note: On an annual 52-week basis the weekly tenant charges have increased by 13% to cover inflation & to more closely reflect the true cost of the service provided. For example the charge to tenants who receive a Category B service increases by £1.26 from £9.55 to £10.81.	

Parking Charge Notices (PCN)

	Council Estates £
Parking Charge Notices	100.00
Parking Charge Notices (Paid within 14 days of issue)	60.00
Note: The maximum charges for unauthorised parking on council estates (off-street parking) are recommended by the British Parking Association on behalf of the Home Office. No increase is recommended in 2020-21. For on-street parking (outside council estates), the Council charges between £80 and £130 depending on the seriousness of the offence.	

Storage Units

	Weekly Charge £
Rent & Service Charge Payers	1.83
Non-Rent & Service Charge Payers	3.68
Note: Charges increase in line with inflation (2.4% RPI September 2019). The charge to Rent & Service Charge Payers has increased by 4p from £1.79 to £1.83 and that for Non-Rent & Service Charge Payers has increased by 9p from £3.59 to £3.68.	

Floor Coverings (including underlay, carpets & fitting):

Covering the Bedroom(s), Front Room, Hallway & Staircase

Appendix E2: HRA Fees and Charges 2020/21

2020-21 charges to tenants commencing the scheme wef 2017-18 reflects a more robust/substantial underlay. Increased in line with inflation (2.4% RPI at September 2019)		
No of Beds	2020-21 Charge	Weekly Charge to Tenants over 5 years
1	£728	£2.80
2	£1,066	£4.10
3	£1,369	£5.40
4	£1,682	£6.47

Home Ownership Unit Charges:

Fees have increased in line with inflation (2.4% RPI at September 2019) with the exception of the deed of variation for windows charge (Item b below) which has increased by £31 or +14% in order to align LBI and Partners for Islington charges.

1. Lease Holder Fees in respect of Structural Alterations & Additions:

		Home Ownership Fees 2020-21	Technical Property Services Fees 2020-21
a	Minor alterations (e.g.: flues, extractor fans)	£89 – letter of consent	None
b	Deed of variation for windows	£250	None
c	Minor structural alterations	£89	£201
d	Major structural alterations (e.g. roofs, conservatories)	£109	£201 – technical inspections £61 per hour if additional technical work required
e	Retrospective consent	a/b/c/d +£317	£403 – technical inspections £61 per hour if additional technical work required
f	Re-drawing lease plans	£53	£457
g	Purchase of land/space e.g. garden/loft/basement	£112	£604 and any additional inspections £61 per hour, £504 valuation fee

2. Lease Holder Miscellaneous Fees:

Appendix E2: HRA Fees and Charges 2020/21

		Home Ownership Fees 2020-21
a	Sub-let Registration	£43
b	Assignment pack	£195 L/Holder £84 F/Holder
c	Re-mortgage pack	£139 L/Holder £72 F/Holder
d	S146 costs	£280
e	Copy of lease	£28
f	Letter of Satisfaction	£56
g	Copy of service charge invoice	£28
h	Breakdown of charges for a previous year	£28
i	Notice of assignment or charge	£69
j	Combined notice of assignment and charge	£137
k	Removal of Land Registry charge	£116
l	Details of planned major works	£55
m	Postponement charge	£220
n	Major works extended payment plan – legal charge	£220
o	Removal of Land Registry charge for major works extended payment plan	£116
p	Letter before legal action	£41

Appendix F: Capital Programme 2020/21 to 2022/23

			2020/21	2021/22	2022/23	Total 2020/21 to 2022/23
Directorate/Scheme	Description	Status	Budget	Budget	Budget	Budget
			£m	£m	£m	£m
ENVIRONMENT AND REGENERATION						
Bunhill Energy Centre Phase 2	The Bunhill Energy Centre Project was launched in November 2012 and Phase 2 of the project commenced in 2014. It involves the extension of the existing district heating network and the utilisation of waste heat that is being vented from the tube network. It aims to provide heat and power to an estimated 1,500 dwellings in the Bunhill district. It also provides cooling for the tube network simultaneously. Unlike normal electricity production, which wastes up to two thirds of the fuel used to make it, Bunhill Heat and Power uses otherwise wasted heat to heat dwellings and thus is more efficient, cheaper and greener. Phase 2 represents a novel approach to district heating, and as such has required partnership with London Underground Limited (LUL), who own the vent shaft used in the project.	Near completion	1.026	0.000	0.000	1.026
Traffic Enforcement	Implementation of advanced CCTV networks to deliver improved traffic management, including the implementation and expansion of the lorry control scheme and the school streets scheme. The lorry control scheme aims to restrict movement of lorries above 7.5 tonne (unloaded) to the main roads to improve the environmental quality, air quality and road safety in residential areas. The enforcement of the restrictions to lorries will use new pioneering CCTV (closed circuit television) technology to determine the weight of a vehicle and issue a Penalty Charge Notice if the vehicle contravenes the 7.5 tonne lorry restrictions in residential areas. The project's funding will be allocated to the camera manufacturing and installation and for the supporting systems to operate the cameras. The school street schemes close the road to vehicles during peak drop off and pick up times in order to improve the air quality around schools and also to encourage active travel on the school run. The continued roll out and enforcement of school streets across the borough requires CCTV and signs, which is what this funding will be used for.	In progress	2.000	0.000	0.000	2.000
Highways	Structural maintenance of the highways infrastructure including carriageways, footways and drainage	Annual programme	1.400	1.400	1.400	4.200
Leisure	Capital investment relating to the Leisure contract, delivering £12.016m of investment in the leisure estate over 15 years (2014/15 to 2028/29)	Annual programme	0.288	0.375	0.375	1.038
Section 106/Community Infrastructure Levy (CIL) Funded Schemes	S106/CIL income is allocated to projects soon after it is received, but there is often uncertainty around when they will commence (e.g. pre-planning or awaiting additional funding). Projects are added to the capital programme when they become live schemes, funded from this annual S106/CIL funded capital budget.	Annual programme	5.000	5.000	5.000	15.000
Traffic and Engineering	Includes borough-wide safety schemes, cycle schemes, cycle hangars, electric vehicle charging points, moving traffic enforcement and parking	Annual programme	2.500	2.500	2.500	7.500
Fleet	Replacement of ageing fleet to decrease the use of hire vehicles and ensure that the Council is operating newer vehicles which are Euro 6/ULEZ compliant	Annual programme	2.000	1.000	2.000	5.000
Total Environment and Regeneration			14.214	10.275	11.275	35.764
HOUSING						
Housing Revenue Account						
Major Works and Improvements	Ongoing programme of investment in council homes and estates, including cyclical improvements (e.g. kitchens & bathrooms, smoke and heat detection, windows), mechanical and electrical (e.g. lifts, door entry, individual/communal heating, water tanks, CCTV) and fire safety (e.g. fire risk assessment works, front entrance doors, fire-fighting facilities and fire safety measures in street properties and tall blocks)	Annual programme	38.438	54.698	56.908	150.044
New Build Programme	Our major programme of investment in new social housing	Annual programme				
- Current Schemes		Annual programme	51.231	72.267	39.201	162.699
- Pipeline Schemes		Annual programme	8.408	0.000	26.572	34.980
Temporary Accommodation	Reduce the use of expensive private sector temporary accommodation by purchasing properties for temporary accommodation, also helping to improve the standard of temporary accommodation	In progress	23.850	0.000	0.000	23.850
Housing General Fund						
New Build Open Market Sales	The General Fund element of our new build programme, relating to units built for sale on the open market which help to fund the wider HRA new build programme	Annual Programme				
- Current Schemes		Annual programme	12.145	21.135	12.728	46.008
- Pipeline Schemes		Annual programme	8.024	0.000	0.000	8.024
Total Housing			142.096	148.100	135.409	425.605
PEOPLE						
Central Foundation School Expansion	School refurbishment and expansion to provide an additional 30 places a year	In progress	0.120	0.000	0.000	0.120
Early Years Capital	Children's Centres remodelling and additional places for 2 to 3 year olds to meet statutory requirements and local needs		0.550	0.000	0.000	0.550
Primary Schools Condition Schemes	Government grant funding for condition maintenance covering the fabric of school buildings, roofs, brickwork, windows and on a smaller scale internal works and kitchens	Annual programme	0.227	0.000	0.000	0.227
Other Schools/Contingency	Government grant funding for school capital projects that is still to be allocated	Unallocated	0.000	2.988	0.000	2.988
Schools Devolved Capital Programme	Capital investment in schools funded by government grant	Devolved	0.200	0.000	0.000	0.200
Special Provision Capital Fund	Government grant funding to support local authorities to undertake investments in provision for pupils with special educational needs and disabilities, such as new places and improvements to facilities for pupils with education, health and care plans in mainstream and special schools, nurseries, colleges and other provision.	Not started	0.000	2.251	0.000	2.251
Tufnell Park School Expansion	New Build replacement and expansion of existing 1.5 form entry school to 3 form entry school	In progress	0.750	0.250	0.000	1.000
Total People			1.847	5.489	0.000	7.336
RESOURCES						
Additional investment in Council's non-housing assets	A new £10m investment pot that will be focused on the Council's non-housing assets and shaped around the following three themes: • Tackling urgent maintenance and improvement backlogs; • Providing top-up funding to ensure that in-flight schemes are completed or accelerated; and • Delivering new schemes.	Not started	10.000	0.000	0.000	10.000
Total Resources			10.000	0.000	0.000	10.000
TOTAL CAPITAL PROGRAMME			168.157	163.864	146.684	478.705

Appendix G: Budget 2020-23 Resident Impact Assessment

Title of plan, policy and/or procedure being assessed	Budget Proposals 2020-23
Name of Service Area Assessed	Council-wide
Staff conducting assessment including contact details	Stephen Biggs stephen.biggs@islington.gov.uk
Date of assessment	29 November 2019

1. Introduction

This report provides an assessment of the likely impact of the Council's budget savings and growth proposals for 2020-23 on residents and employees with 'protected characteristics' as defined by the Equality Act 2010.

Under Section 149 of the Act, the Council has a legal duty to have 'due regard' to the need to:

- eliminate unlawful discrimination, harassment and victimisation
- advance equality of opportunity and
- foster good relations between different groups.

The precise wording of the Public Sector Equality Duty (PSED) is set out at the end of this document, in Annex A.

In addition to our statutory duty, it is also our policy to assess the socio-economic, human rights, and safeguarding impact of proposals.

The Council is committed to delivering a fairer Islington and seeks to protect the borough's most vulnerable residents. We are required to demonstrate fulfilment of our duty to pay 'due regard' in the decision-making process and, as such, we need to understand the effect our policies and practices have on equality. Although the Council is not legally obligated to reject savings or growth proposals that could have negative impacts on any particular groups, it must consider carefully and with rigour the impact of its proposals on the PSED, take a reasonable and proportionate view about the overall impact on particular groups, and seek to mitigate negative impacts where possible.

The overall assessment is that there is no direct discrimination in the budget proposals outlined below. However, some of the savings could possibly result in indirect consequences for people with protected characteristics. In these cases, mitigations are in place to minimise these possibilities. The Council's proposals for achieving savings are therefore considered reasonable and have shown due regard to the PSED.

Moreover, the growth proposals that are also being progressed as part of the 2020-23 budget will positively impact on a number of the borough's most vulnerable groups and/or all residents including those with protected characteristics.

There are a number of savings measures that are being implemented in 2020/21 where the decisions to make the savings were made in previous years, and the impact on residents of those decisions were considered previously

2. Context

As set out in our Corporate Plan 2018-22, the Council's vision is to make Islington a fairer place – to create a place where everyone, whatever their background, has the same opportunity to reach their potential and enjoy a good quality of life.

Our priorities

In order to move us closer to this vision, we have the following priorities:

- Delivering decent and genuinely affordable homes for all
- Delivering an inclusive economy, supporting people into work and helping them with the cost of living
- Creating a safe and cohesive borough for all
- Making Islington the best place for all young people to grow up
- Making Islington a welcoming and attractive borough and creating a healthier environment for all
- Ensuring our residents can lead healthy and independent lives
- Continuing to be a well-run council and making a difference despite reduced resources

The Council has also developed a number of equalities objectives:

- Supporting more residents with disabilities or long-term health conditions into work
- Tackling hate crime – faith, race, disability, homophobic and transgender
- Narrowing the attainment gap for underperforming pupils - at early years foundation stage, key stage 2 and key stage 4
- Tackling social isolation for vulnerable adults
- Ensuring BME and disabled staff are fairly represented at all levels within the organisation

We are currently expecting to have to close a budget gap of around £39m over the medium-term planning period 2020/21 to 2022/23. This is in addition to the £239m savings we have already had to make over the past nine years. Whilst every endeavour is made to protect those in greatest need and at most risk, the Council is faced with some extremely difficult choices. It is inevitable that with significant reductions in funding levels there will be an impact on the services we deliver, including those services provided to residents with protected characteristics.

3. Evidence and Demographics

Monitoring information, from sources such as the 2011 Census, the Joint Strategic Needs Assessment and The Islington Evidence Hub, show the borough's key characteristics and features. They help the Council identify possible impacts and ensure that local decisions are made based upon the needs of the local population. An overview is set out below.

- **Population:** Islington has seen growth in its population from 211,000 in 2011 to nearly 241,600 in 2019, and it is predicted to increase to around 248,600 by 2029, a further increase of 3%. It is the most densely populated local authority area in England and Wales, with 15,818 people per square km. This is more than double the London average and more than 30 times the national average.
- **Age:** Islington has a relatively young population. The 2019 population includes just over 177,000 residents aged 18 to 64, around 43,000 children and an estimated 21,700 (9% of the total population) over 65. The highest rate of growth over the next ten years will be among the older population (an increase from 21,700 to 27,800 or 28%), although in absolute numbers the older population will remain the smallest age group.
- **Diversity:** Islington is a diverse borough, with Black or Minority Ethnic (BME) groups accounting for 32% of the whole population. The younger population, those aged 10-17, are more diverse than the overall population (53% of residents aged 10-17 are from a BME group). 32% of residents are estimated to be born outside of the UK; this compares with a national average of 14%. From national figures, it is known that children growing up in BME households are more likely than white children to be living in poverty.
- **Gender:** the proportions of men and women in the borough are evenly split. Life expectancy at birth for men in Islington is now 79.4 years, an increase of 6 years since 2000. However, life expectancy for men in Islington remains lower than London (80.5) and is the 8th lowest among all London boroughs. For women in Islington, life expectancy is 83.2 years, similar to the average across England (83.1).
 - Variations in life expectancy for men and women can be observed across Islington. There is a difference of 6 years in life expectancy between men living in Highbury East ward and men living in Junction. For women the difference is 10 years, with women living in St Georges ward living longer than women in St Peters ward.
 - 93% of lone parents with dependent children are female. Unemployment rates among lone parents are far higher than the wider population – this is likely to affect household income and therefore deprivation levels. As of 2015, instances of domestic violence are increasing, with 73% of female victims between the ages of 18 and 44 years.

- **Disability:** In February 2018, there were 7,580 people on Disability Living Allowance in Islington. 26% of the working age population who identified themselves as disabled or having a long-term health problem in Islington are economically active. National figures show that 28% of people in a family with at least one disabled person live in poverty, compared to 18% of people in families with no disabled people.
- **Socio-economic:** Overall, Islington is the 53rd most deprived authority in England and the 6th most deprived in London. It ranks the highest for child poverty in London and 10th highest in England. Every ward in Islington has at least one area that is among the 20% most deprived areas of England. Finsbury Park is the most deprived ward.
- **Housing:** An estimated 11,300 in Islington are overcrowded, as the average-sized household in 2011 was 2.06 people. Only 28% of all householders own their own home, less than half the national average. 9% of households are lone parents. Around 28% of households receive council tax support.

4. Cumulative impact of budget proposals for 2020-23

The Council continues to seek to curb any negative impact on those with the greatest need when considering its budget savings. Where possible, savings focus on optimising efficiencies in service delivery, whilst growth proposals seek to extend service delivery, and in many cases focus on vulnerable groups. However, some reductions in services have been unavoidable. Where this is the case, we have assessed the potential impact on groups with protected characteristics.

In addition to the impact of individual proposals, we recognise the potential for cumulative impact on groups with protected characteristics. This can happen when a series of proposals make the overall effect on a particular group more pronounced than when a single change is made in isolation.

The values shown against each savings proposal represent the total target for each saving, but the related proposals may be delivered over more than one year. Similarly, the values for each growth proposal represent the annual investment in each of these proposals.

Overview of cumulative impacts by protected characteristic

The following table lists the proposals that could potentially impact each protected characteristic. In the sections following the table, the impacts, both positive and negative, are described for each of the Council's key outcomes. Any potential cumulative impacts resulting from a series of proposals are highlighted and mitigations are proposed for any negative impacts identified.

Characteristic	Proposal	Related Outcome
Age (older people)	Library space Public protection Public realm	Jobs and money Safety Place and environment

	School streets ASC Case Reviews Adults Localities ASC transformation programme Telecare	Place and environment Health and Independence Health and Independence Health and Independence Health and Independence
Disability	Housing Offers Temporary Accommodation Library space Public protection School streets Waste Collection Public Realm Transformation Children's Early Help ASC Case Reviews Adults Localities ASC transformation programme Telecare Learning Disability services	Homes Homes Jobs and money Safety Place and environment Place and environment Place and environment Children and Young People Health and Independence Health and Independence Health and Independence Health and Independence Health and Independence
Age (younger people)	Library space Youth Offending Service Children's Early Help Children's services continuous improvement Play & youth services	Jobs and money Safety Children and Young People Children and Young People Children and Young People
Gender	Public Health Lifestyle Environment & Regeneration investment	Health and Independence Place and Environment
Race	Housing Offers Temporary Accommodation Youth Offending Service Public Health Lifestyle	Homes Homes Safety Health and Independence
Pregnancy and maternity	Children's Early Help	Children and Young People

Characteristic	Proposals
Sexual orientation	No specific impacts identified
Religion and belief	Not universally monitored
Marriage and civil partnerships	No specific impacts identified
Gender reassignment	No specific impacts identified

Homes - Delivering decent and genuinely affordable homes for all

This outcome covers two areas, temporary accommodation funded from the Council's general fund and the housing revenue account, a ring-fenced account specifically held to deliver housing landlord services to council tenants and leaseholders.

Savings proposals over the next three years that could potentially impact on protected characteristics comprise:

- Increase in permanent offers to homeless families (£375k)
- Improving the quality and reducing the cost of temporary accommodation (£200k)

Growth proposals that aim to have a positive impact on specific groups of residents including those with protected characteristics over the next three years comprise:

- Housing Needs – Specialist Support (£324k)

The impact of each of these proposals is set out below.

Increase in permanent offers to homeless families

The proposal will increase permanent housing allocations to homeless families by 70 households over the next 2 years, helping to reduce the number of residents in temporary accommodation. Every household move from temporary to permanent accommodation will generate a saving.

The proposed approach is lawful, but the Council needs to ensure:

- it meets its legal obligation to give reasonable preference to groups that it is required to consider for rehousing; and,
- reviews its allocations on an annual basis to ensure that no such issues emerge.

Reducing usage of private sector provision within temporary accommodation

The Council is committed to reducing the number of households in temporary accommodation and has a relatively low number in comparison with other councils. However, an average a unit of temporary accommodation has a net cost to the council of £2,800 per annum. The saving proposal aims to increase the number of units of temporary accommodation that are cost-neutral through reducing the Council's dependence on private sector housing provision. The Council will do this by increasing the use of 1-bed flats from its own housing stock for 150 small families and through the acquisition of 20 family-sized properties for use as temporary accommodation.

Households in temporary accommodation are more likely to be those with protected characteristics, such as women, those with a disability and BAME. Reducing the Council's dependence on private sector housing provision will mean more households will be housed in the borough, resulting in more settled accommodation for families, closer to the schools and other services they use in Islington. This service change would have a positive impact on residents overall.

Housing Needs – Specialist Support

This growth proposal focuses on the recruitment of four new coordinator posts and a manager in Housing Needs to provide specialist support to those with the most complex housing need who need to move or who are at risk of losing their home due to complex potential homelessness situations. The four specialist roles proposed are domestic violence and abuse, complex households at risk of homelessness, people who need to move due to health issues and antisocial behaviour and crime. The team will work with all residents regardless of tenure, supporting the corporate vision of fairness.

This growth proposal will have a positive impact on some of the borough's most vulnerable residents.

Overall RIA

All applicants for social housing in Islington are placed on the Housing Register. Choice Based Lettings is the most common way that people on the Housing Register are allocated housing in Islington. Under this system, applicants are allocated points, which they can then use to bid for properties as they become available. Priority groups are given preference under the system by being awarded additional points. Properties are awarded to the application with the most points. The system is designed to recognise people's level of need and should not be affected by their possession of a protected characteristic, unless that characteristic determines need as in the case of disability.

There are no major equalities concerns about current housing allocations in Islington. Detailed analysis shows that women, BAME groups, disabled people and the elderly are disproportionately represented in social housing in Islington, compared to the population as a whole. Because equalities groups experience a disproportionately high level of need (e.g. BAME people are more likely to experience deprivation, women are more likely to be lone parents etc.) and the housing allocation system awards points on the basis of need, the fact that they are more likely to get housing is to be expected.

There is recognition that the proposal to increase allocations to homeless households in temporary accommodation may lead to increased competition for properties and may make it harder for disabled applicants to secure housing. To mitigate this, the council will identify older applicants who may need additional help to bid for housing.

Jobs and money - Delivering an inclusive economy, supporting people into work and helping them with the cost of living

Savings proposals over the next three years that could potentially impact on protected characteristics comprise:

- Libraries and Heritage Services (£36k)

Growth proposals that aim to have a positive impact on specific groups of residents including those with protected characteristics over the next three years comprise:

- Improving employment and life skills for vulnerable young adults (£323k).

The impact of each of these proposals is set out below.

Libraries and Heritage Services

The Council continues to commit to maintaining its 11 libraries and to fund resources through Adult Community Learning to build skills for life including digital learning opportunities. The proposal to generate more income through letting vacant space will not affect front line delivery. In fact, the organisation that will occupy vacant space, will be directly contributing free activity in support of Library Service priorities.

The focus of all our services in this area is to reduce the impact of inequality on our most vulnerable residents, especially those experiencing socio-economic deprivation and those with disabilities, and aim to address the rising cost of living, the impact of benefit changes and entrenched unemployment.

Improving employment and life skills for vulnerable young adults

This growth proposal will invest in a new in-house team of peripatetic youth employment and skills workers who would work with cohorts of vulnerable young people to provide a bespoke blend of functional, vocational and employability skills in the context of planned experiences of the world of work.

Delivering an inclusive economy, supporting people into work and helping them with the cost of living is at the heart of Islington Council's Corporate Plan (2018-2022). Over the last four years we have supported 1,200 young adults into employment, but youth unemployment is a growing challenge in Islington. We now have the highest level of child poverty in London, standing at 47.5%. While DWP statistics report 750 people aged 16-24 are claiming out of work benefits, our research suggests the true figure of unemployed young adults in Islington could be as many as 2,200. Unemployment amongst our priority groups, including care leavers and those involved with the justice system, is a serious concern and current resource is insufficient to make a real impact. An employment and skills targeted prevention and intervention initiative, to support a successful transition into adulthood for young people that need our help the most, is now vital. The priority groups targeted by the

proposal will benefit from the intervention and wider community benefits as a result of a reduction in young adults who are NEET.

Safety - Creating a safe and cohesive borough for all

Savings proposals over the next three years that could potentially impact on protected characteristics comprise:

- Efficiencies within Public Protection (£150k)
- Efficiencies within the Youth Offending Service (£90k)

Growth proposals that aim to have a positive impact on specific groups of residents including those with protected characteristics over the next three years comprise:

- Enhancing the anti-social behaviour service (£275k).

The impact of each of these proposals is set out below.

Public Protection

The Council has committed to use our licensing powers to take action against businesses who are not complying with the rules. Tackling health inequalities and protecting legitimate businesses from unfair competition, including tackling counterfeit goods such as alcohol, tobacco and beauty products are areas of focused work, which will continue following savings. Islington has also led the way in London in developing programmes around protecting tenants' rights when renting a property and will be expanding this work further using new licensing powers concerning Homes of Multiple Occupancy. Statutory obligations drive much of the expenditure within this area, with expenditure focused to protect all residents, visitors and businesses. The proposals may reduce the ability to enforce low level environmental crime, such as littering and domestic fly tipping, and higher priority activity will be prioritised.

Youth Offending Service

The likelihood of being a victim of crime varies greatly depending on the crime type and the sociodemographic profile. Young people and young adults are often overrepresented as both victims and perpetrators of crime. The borough has committed to focus on work to ensure that fewer young people are involved in crime, building on the work already done by the Integrated Gangs Team, helping more young people at risk of gang involvement and criminality. The borough has also invested in targeted support for young people, providing mentors and independent caseworkers. This work aims not only to reduce youth crime but also anti-social behaviour and inequalities among young people. Positive outcomes as a result of this work has resulted in reductions in first time entrants and reduced caseloads in the Youth Offending Service.

Positive results have presented the opportunity to review the YOS and restructure the workforce, taking into consideration the reduced caseloads. Due to

disproportionately high numbers of BAME individuals within the Criminal Justice system nationally and locally, proposals for changes in services will consider how to make a positive impact on these groups. This will be done through ensuring diversity within the workforce, commissioning specialist mentoring services and addressing broader correlates of disproportionality, such as school exclusions. Any proposal for change of service will consider these factors.

Anti-social behaviour

This growth proposal will invest in a new ASB team offering a rapid response service. The service will operate seven days per week during the periods of highest demand in response to resident reports and complaints and tackle persistent problems and provide intelligence-led case management drawing on other council services, the police and other partners with the aim of resolving the problem. In addition, improvements will be made to resident customer experience by providing additional capacity to provide better first response and triage enquiries via on-line reporting and the ASB phone-line.

ASB can potentially impact of all residents at some point. It is particularly prevalent for those residents living or working near hotspots. Equally, vulnerable residents can become involved in ASB. This proposal would provide additional resources to tackle ASB and focus on sustainable solutions.

Children and Young People - Making Islington the best place for all young people to grow up

Savings proposals over the next three years that could potentially impact on protected characteristics comprise:

- Children, Employment and Skills efficiencies and continuous improvement (£88k)
- Early Help (£428k)
- Play and Youth (£125k).

Growth proposals that aim to have a positive impact on specific groups of residents including those with protected characteristics over the next three years comprise:

- Violence Against Women and Girls (£650k)
- Mother Tongue Supplementary School Provision (£110k).

The impact of each of these proposals is set out below.

Existing savings proposals

The Council, even after the savings identified, is committing to spending more than £75m each year over the coming 3 years on services for children, young people and families, in addition to funding for schools. This is one of the largest areas of expenditure for the council, reflecting the critical importance of giving all children and

young people the best start in life. This is at the heart of making the borough a fairer place for all. We want Islington to be a place where children and young people can achieve their potential, regardless of their background.

The Council will retain a strong focus on universal support, preventative work and targeted early intervention, building up the resilience of our families, enabling more children to thrive. Despite pressure on budgets, the council will continue to invest over £2.5m per year in open access adventure play and youth provision, including preserving the 12 adventure playgrounds and the youth hubs. The council will also continue to invest over £3.5m in targeted early help for families who need additional support.

Much of our effort, focus and expenditure is on a very small cohort of children and young people who are especially vulnerable and whose lives involve a high level of complexity and risk. Our work with these children, young people and their families is fundamentally geared to reducing inequality by working intensively with them to improve their outcomes including enabling more families to stay together and fewer children needing to come into the council's care. We are seeing more complexity of needs among the families we support, and this is putting our services under pressure (of which financial pressure is only one component).

The savings proposed in the next 3-year budget are a mixture of:

- efficiency and continuous improvement savings (£88k);
- a review of the council's early help service that will ensure continued high quality and joined-up provision at a reduced budget that delivers against government expectations, is consistent with research and evidence on best practice, and supports children and families early and in ways that best meet their needs, supporting positive and sustained outcomes, preventing escalation of need (£428k);
- changes to commissioning and contracts in ways that preserve the availability or scope of play and youth services (£125k);

The proposed savings have been designed to protect the quality and range of our front-line services and it is not anticipated that the majority of savings will have any adverse impact on children and young people.

Some of the proposals, including some of the continuous improvement savings, are in the service design stage and Resident Impact Assessments will be carried out as appropriate to ensure there is a continual focus on achieving positive equalities outcomes and careful consideration is given to how any potential negative impacts can be reduced or avoided.

There will be a continued focus and effort on reducing inequality for children in Islington. Within that context, these savings are relatively small. Effective services and improved outcomes for children, young people and their families will remain our priority. We can only do this in dialogue with partners and crucially with children and their families and carers. We are working hard to develop our services in ways that improve outcomes and reduce the impact of inequality, enabling children and young people, including those with disabilities, to thrive and reach their potential. The

creation of a People directorate, joining together services for children and adults, will ensure an all-age approach to disability and enable more effective and joined up services to benefit residents.

Violence Against Women & Girls

This growth proposal will invest in transforming the local partnership's approach to VAWG, sustaining good practice and learning from the Keel project, enhancing work with perpetrators, increasing IDVA provision, and upskilling the wider workforce. It will also support the appointment of an additional complex needs outreach role, provide funding for a phone replacement scheme, and provide an additional resource to enhance daily MASH/MARAC case review activity.

Violence Against Women and Girls (VAWG) blights the lives of thousands of residents and is a significant driver of many of the borough's social ills. It is a factor in 80% of our children's social care cases and present in the histories of almost all of our most serious young offenders. This proposal sets out the case for Council growth funding to transform the partnership's approach to VAWG in Islington, building on and sustaining existing good practice and addressing identified gaps.

This proposal seeks to address gaps in current service delivery, including the under representation of young people, LGBT people and those with disabilities, victims without children and those with complex health needs including mental health. A particular focus is working with victims/survivors experiencing multiple disadvantage as these are often amongst our highest risk group for serious harm and DVA homicide.

Mother Tongue Supplementary Provision

This growth proposal invests to support the enhanced achievement of black and minority ethnic young people, by providing additional support in English, maths and other subjects; by raising self-esteem, confidence and promoting a sense of identity in young people through classes in mother tongue and culture; and by providing role models from students' own communities in the form of the teaching staff.

The proposal would ensure continuing support for key groups within the Council's local population.

Place and environment - Making Islington a welcoming and attractive borough and creating a healthier environment for all

Savings proposals over the next three years that could potentially impact on protected characteristics comprise:

- Increased income generation (£331k)
- Service Integration (£340k)
- Public Realm Transformation (£617k)
- Waste & Recycling centre re-organisation (£200k)
- Infrastructure (£260k)
- School Streets Roll out: Phase 2 (£1,000k).

The impact of each of these proposals is set out below.

Income generation

With the introduction of waste container charges to private landlords, although there is a risk that the cost will be transferred to residents, this will be minimal (unlikely to be more than 10p p/a) and a full Resident Impact Assessment is being prepared.

Service integration

There are several teams providing similar services across Parks, Street Environmental Services and Housing Caretaking services. Integrating these wherever possible will maintain a high quality service but at a reduced cost. This will reduce duplication and provide economy of scale. There is unlikely to be any resident impact as service specifications will not change. The savings will be identified through efficiencies in the service as opposed to service reductions or restructuring, ensuring services are protected and residents are not impacted. There may be a change in the way staff work, but no reduction in staff is proposed (unless currently engaged on an agency basis).

Public realm transformation

A complete redesign of the way Public Realm services are managed will ensure maximum efficiency for both staff and residents. There may be an impact on the elderly or other residents that do not have access to technology. However, traditional reporting methods will remain to prevent this.

Waste & Recycling Centre

A restructure at the Waste and Recycling Centre (WRC) will enable modernisation of the service and significant efficiencies to deliver savings. The proposal will lead to an automation of the access/egress arrangements at the Centre which is operated 24 hours per day. The proposal will not impact on frontline service delivery.

Infrastructure

The Council is looking for opportunities to reduce long-term costs by investing in a more efficient infrastructure. The variation of highway lighting as well as the de-illumination of traffic signage may result in concerns from residents. However, all lighting levels will be controlled by a Central Management System (CMS) and this enables the ability to increase lighting in some vulnerable areas if required. As LED lights are brighter by default, there is unlikely to be any noticeable change to lighting levels by residents.

The Highbury Fields sports pitch improvement will increase football provision. However, there will be a loss of one netball court. To mitigate this impact, we will aim to make the sports pitch multi-use, and the service will look to replace this court elsewhere in the borough. This proposal will give all residents the opportunity to engage in sporting activities in improved, refurbished facilities.

School Streets Roll out: Phase 2

The school street programme has already been rolled out across a number of locations in the borough. The proposal relates to an additional batch of cameras planning to be installed to introduce the scheme to more schools across the borough. The scheme will be enforced through cameras with fines issued where a vehicle has contravened the traffic order. Residents, local businesses or disabled residents will be able to apply for exemptions if they will be affected by the location of one of the sites thereby reducing the negative impact on residents who will be affected as an unintended consequence.

The scheme will affect residents who drive through any of the closed locations at the designated times however, it is only being introduced on non-main roads so should not substantially affect traffic. By closing roads and encouraging residents to find alternative means of transport for the school drop-off and pick-up the programme should reduce the overall traffic congestion at the sites. Resident who contravene the traffic order will be fined however, all sites will be signed to be clear where and when restriction apply.

Before each new site is introduced there is a thorough consultation of the local area, including residents affected, parents at the schools and local businesses. Where there has been substantial dissatisfaction with the scheme in an area it has not been introduced. This will again reduce the impact on resident if the scheme is deemed to have an overly negative impact on the local area.

Health and independence - Ensuring our residents can lead healthy and independent lives

Savings proposals over the next three years that could potentially impact on protected characteristics comprise:

- Annual reviews of adult social care packages in line with relevant legislation (£1,340k)
- “Localities” programme (£3,500k)
- Adult Social Care Transformation (£1,500k)
- Telecare (£280k)
- Efficiencies in Public Health lifestyle services (£388k)
- Improving the strength-based offer in Learning Disability Services (£750k).

The impact of each of these proposals is set out below.

Reviews, localities, transformation & telecare

This outcome area is one of the largest areas of expenditure for the council and includes key areas of work for adults in the borough, including health and social care interventions as well as our adult prevention and healthy living work funded through the Public Health grant. All of that is fundamentally geared towards reducing inequality and over the 3 year budget planning period we are committing to spend

nearly £400m on supporting adults to live healthy, independent lives and to doing so in a way that reduces inequality – for example, strengthening our social care offer in HMP Pentonville so that we give the same quality of support to prisoners (when we know young black men are disproportionately likely to be incarcerated) or delivering our new drugs and alcohol service and ensuring we provide holistic support to adults with mental health issues who also have substance misuse issues.

The council is committed to delivering services in a way that draws on individual, family and community strengths and assets, building resilience and nipping issues in the bud, in line with the Care Act 2014. This asset-based approach will support us to reduce inequality by improving outcomes for people with protected characteristics, especially for disabled and older adults.

The savings proposed in the next 3-year budget will:

- Embed strength-based practice into adult social care ways of working through an intensive programme of reviews ensuring that there is recognition of residents' choices and goals, residents' strengths are the focal point of provision and recognising that people are experts on their own lives. We will also ensure that residents are at the centre of any safeguarding activities as we embed the Making Safeguarding Personal Approach (MSP). MSP will empower residents and ensure that any safeguarding protection plans are realistic and reflect the wishes, strengths and desired outcomes of residents. MSP at its core will ensure a stronger offer on prevention of abuse and neglect as the input from residents into their own safeguarding arrangements is more likely to lead to a reduction in the likelihood of poor/non-compliance with plans to prevent harm in future.
- Further integrate services, enabling joint-working and partnerships within the council, with the NHS and with the voluntary sector, with these things contributing to better outcomes and experiences for residents. This includes increasing partners' awareness of their statutory responsibilities to prevent harm and abuse and safeguard adults at risk;
- Ensure our behaviour change interventions and programmes are effectively targeted to those residents and population groups where lifestyle-related inequalities are greatest;
- Move towards innovative use of technology to meet people's needs; while promoting safety and prevention of harm;
- De-commission certain services and re-invest where there are gaps in provision to ensure early intervention and prevention provision is evidence based.

Most of these changes seek to re-provide services in a different, more cost-effective way, with minimal impact on residents/service users.

Public Health

Changes to NHS Health Checks and weight management services could potentially reduce access for certain high-risk groups, such as people living in areas of high deprivation, people from BME groups and men, who might be less likely to access/use the new offer. To mitigate this risk, we will take the following actions:

- In terms of NHS Health Checks, we will continue to incentivise GPs to proactively target Islington's residents at greatest risk of heart disease.
- We will continue to collect and monitor data on those accessing and using services including people who have experienced harm or neglect, to identify and understand any inequalities in access and outcomes, and adapt the marketing and delivery of services rapidly to address unmet need or areas of risk.
- We will review the local physical activity offer to ensure it has a core focus on reaching and engaging those who are less likely to access wider leisure services.

Learning disability services

The Council is committed to delivering services in a way that draws on individual, family and community strengths and assets, building resilience and nipping issues in the bud, in line with the Care Act 2014. This asset/strengths-based approach will support us to reduce inequality by improving outcomes for people with protected characteristics, especially for disabled and older adults.

The savings proposed will embed strength-based practice into adult social care ways of working, ensuring that there is recognition of residents' choices and goals and that residents' strengths are the focal point of provision and recognising that people are experts on their own lives.

Well run council - Continuing to be a well-run council and making a difference despite reduced resources

Savings proposals over the next three years that could potentially impact on protected characteristics comprise:

- An increase in Council Tax each year to secure additional income to continue to deliver key services for residents

Growth proposals that aim to have a positive impact on specific groups of residents including those with protected characteristics over the next three years comprise:

- Capital Borrowing (£694k)
- Strengthening the equalities and policy function (£100k)

The impact of each of these proposals is set out below.

The majority of the savings against this outcome do not affect frontline services and will not have an impact on residents.

Council tax increase

The increase in Council Tax will enable us to continue to deliver good quality basic services – such as cleaning the streets and emptying the bins – together with vital support for the most vulnerable, including older people, children and families in

need, and disabled people. The financial impact of the increase will be minimal – the proposed 1.99% increase in basic Islington council tax and the 2.00% adult social care precept in 2020/21 equates to an additional 90p per week for a Band D property, and a further increase of 1.99% in 2021/22 and in 2022/23 would equate to an additional 47p per week in each year. The increase will have a socio-economic impact and will affect elderly residents. However, we will continue to support and protect the most vulnerable groups: foster carers are exempt from paying Council Tax, older people will continue to receive £100 discount, and families struggling on low incomes (including single parents, disabled people, and BME families) can apply for a significantly reduced rate through our Council Tax Support Scheme. The average increase for working age council tax support clients will be 8p per week in 2020/21 and 4p per week in 2021/22 and 2022/23.

Increased capital borrowing

The Capital borrowing growth proposal is to generate an additional £10m of capital, funded by external borrowing. The estimated revenue contribution to support this borrowing is £694k. If the proposal is supported, further work would be required to finalise the additional capital programme and plan delivery timescales. It is unlikely that all schemes would be live during 2020/21, so in practice the cumulative total is likely to be incurred across two financial years. The work funded by this proposal should have a positive impact on residents across Islington. In particular, it will aim to tackle and resolve a number of known backlog and delivery delay issues which have in some cases negatively impacted on residents.

Policy and equalities

The Equalities and Policy growth proposal would support the development of a new function to lead the Council's work on policy and equalities as part of the new Chief Executive's Delivery Unit. The initial funding proposal would enable a key first step towards establishing this function. It would support the recruitment of a new leadership role – Head of Policy and Equality – as well as providing a £20k fund to support the shaping of a second Fairness Commission in 2020/21.

The establishment of a policy and equalities function will have a positive impact on staff and residents, particularly those in under-represented groups, enabling the Council to strengthen its equalities strategy, undertake a second Fairness Commission and progress its work to make Islington a fairer place.

5. Child poverty and socio-economic disadvantage

The latest data indicates that Islington has the fourth highest proportion of children living in income-deprived households in the country. Although we are making progress in this area, households with certain characteristics remain over-represented in local child poverty figures.

The table below shows those proposals where there is a potential impact, both positive and negative, in relation to those that are less well-off.

Characteristic	Savings Proposals
Lower socio-economic groups	Council Tax Children's Early Help Adults Learning Disabilities Public Health Lifestyle Temporary Accommodation Environment & Regeneration income Library space Telecare

Characteristic	Growth Proposals
Lower socio-economic groups	Housing Needs Specialist support Antisocial Behaviour Capital Borrowing Establishment of Policy and Equalities Function Employment and Skills for Young Adults

Poorer residents tend to be heavier users of council services and so may experience disruption with the introduction of new delivery models, although our council tax support scheme and resident support scheme will protect the most financially vulnerable. Though proposals have been prepared with an emphasis on prevention and efficient use of resources, careful planning and monitoring is in hand to manage changes.

6. Human Rights and Safeguarding

Human Rights

It is unlawful for the council to act in a way that is incompatible with a European Convention right (unless the council could not have acted differently as a result of a statutory provision).

An interference with a qualified right (e.g. the right to respect for private and family life) is not unlawful if the council acts in accordance with the law and the interference is necessary in a democratic society.

In deciding whether the interference is necessary, the law applies a proportionality test, including whether a fair balance has been struck between the rights of the individual and the interests of the community.

Implications for safeguarding in Adult Social Care

Proposals outlined in this document build on the Council's work on Making Safeguarding Personal (MSP). MSP is enshrined in the Care Act 2014 and the Pan London Safeguarding Adults Policies and Procedures. MSP puts the person at risk of harm or abuse at the centre of decisions and actions about them. Just like the Strengths Based Practice approach for general social work activities, MSP respects that adults often bring ideas and solutions which will work best for them and the outcomes they need support in achieving. This means that safeguarding adults continues to be integral in the work we are undertaking to really embed strengths-based practice. Ensuring vulnerable adults are safe and focusing on wellbeing is a core element of strengths-based practice and ensures there is consistency in approach whether we are working with a vulnerable person on a support plan or a safeguarding plan.

The Council is preparing for the proposed changes to the Mental Capacity Act (MCA). Currently, it undertakes a large number of statutory assessments under the MCA, called Deprivation of Liberty Safeguards assessments. The process for these assessments is tightly overseen by the Council and we will continue to work with our partners in hospitals, care homes and other settings to ensure that we continue to provide an excellent service in authorising lawful deprivations of liberty of people who lack mental capacity where it is in their best interests to reside in a place for care or to keep them safe from harm.

Implications for safeguarding in Children's Services

Safeguarding children is about protecting them from maltreatment, preventing their health and development being impaired, ensuring that they grow up in environments which provide safe and effective care and taking action to enable all children to have the best outcomes. The mitigation identified for each proposal reduces very significantly the risk of poor safeguarding practice. The council's mitigation should include not adopting any policy where safeguarding practice is adversely affected. The proposals put forward have been tested against effective safeguarding practice. The proposal to employ additional social workers in the Child in Need service will provide an even stronger safeguarding focus, building on a model of effective independently audited practice. A broad range of quality assurance measures are already in place and will continue to be monitored and responded to robustly.

7. Staffing Impacts

Many of the proposals will have staffing implications which cannot yet be fully determined but may include changes to current roles or potential risk of redundancy. Our established organisational change process ensures we support all of our staff through this change. Where restructures are proposed we carry out a comprehensive Staffing Impact Assessment that identifies the implications for those with protected characteristics and finds ways to mitigate accordingly.

Where a redundancy situation is possible, we will take a number of steps including: -

- not filling vacancies in advance of a restructure so as many opportunities as possible are available to our existing staff
- using our redeployment process to help staff at risk find suitable alternative employment within the council
- considering alternative options to redundancy such as early retirement, flexible working or other 'working differently' options.
- Stress management support and counselling services will be offered to staff through the Employee Assist Programme to help them cope with the additional pressures that structural change may bring.

We have an ongoing commitment to making Islington an employer of choice and are Timewise accredited, supporting flexible working opportunities available where possible, including condensed hours, flexible start and end times and part time working.

A number of the proposals outlined in this document involve the deletion of management roles. As well as reviewing the individual impact of each of these proposals, the Council has also reviewed the cumulative impact. The majority of the posts proposed for deletion are vacant and have been for some time. Following reallocation of leadership responsibilities these posts are no longer required. There is no identifiable impact on residents.

The Council is committed to a workforce that is representative of the borough at all levels and will continue to look for new ways to improve progression routes for staff and equip them to be senior managers of the future. We also encourage BME staff and women to take up the coaching, mentoring and career development opportunities already available in the council. We will continue to promote our staff equality forums as a way of engaging with staff and working together to continually improve their experience of working in Islington.

Annex A: Public Sector Equality Duty

Section 149 of the Equality Act 2010 provides that:

(1) A public authority must, in the exercise of its functions, have due regard to the need to —

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

(2) A person who is not a public authority but who exercises public functions must, in the exercise of those functions, have due regard to the matters mentioned in subsection (1).

(3) Having due regard to the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to —

(a) remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic

(b) take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it

(c) encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

(4) The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

(5) Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to —

(a) tackle prejudice, and

(b) promote understanding.

(6) Compliance with the duties in this section may involve treating some persons more favourably than others; but that is not to be taken as permitting conduct that would otherwise be prohibited by or under this Act.

(7) The relevant protected characteristics are —

- age
- disability
- gender reassignment

- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation.

(8) A reference to conduct that is prohibited by or under this Act includes a reference to —

(a) a breach of an equality clause or rule;

(b) a breach of a non-discrimination rule.

(9) Schedule 18 (exceptions) has effect.
